



UNIBAIL-RODAMCO-WESTFIELD

Unibail-Rodamco-Westfield is the premier global developer and operator of Flagship destinations, with a portfolio valued at €55.0 Bn as at June 30, 2021, of which 86% in retail, 7% in offices, 5% in convention & exhibition venues and 2% in services. Currently, we own and operate 86 shopping centres, including 53 flagships in the most dynamic cities in Europe and the United States. The Group is present in 2 continents and in 12 countries. We have a development pipeline of €3.8 Bn as at June 30, 2021.

With the support of our 2,900 professionals and an unparalleled track-record and know-how, we are ideally positioned to generate superior value and develop world-class projects. We distinguish ourselves by our Better Places 2030 agenda, that sets our ambition to create better places that respect the highest environmental standards and contribute to better cities.

We are currently looking for our:

Summer Intern

What we offer

We are looking for an innovative, creative, and motivated intern. The URW “Virtual” Summer Internship Program is meant to provide meaningful opportunities and exposure to a variety of disciplines across our dynamic business. Internship opportunities are available for undergraduate students in many disciplines across the company, including: Marketing, IT, Airports, Media, Finance, Public Affairs, Leasing, Property Group, Events, Design, Construction and Development. URW Interns are placed within one of our divisions for up to 10 weeks.

Some Qualifiers For Our Internship Program

- You must be actively enrolled in an undergraduate program.
- The program will be on location at our corporate office in Century City, CA
- When applying, please include a cover letter indicating the discipline in which you are most interested. Resumes will be reviewed, and candidates of interest contacted no later than April 15, 2021.

To learn more about the various disciplines...

- **Marketing:** Wherever your marketing career may take you, URW is the place to learn and grow. As the premier retail developer in the world and the top brand marketer in the industry, URW marketing is committed to executing strategies that directly impact the marketing and sales success of its retailers. With so many areas in our Marketing division to choose from, you will be able to find your niche and learn with a team of talented professionals.
- **IT:** If you have a passion for innovative technology, our IT division is where you want to work this summer. It is URW IT's goal to enable URW to be the digital leader in our industry by providing innovative customer-centric digital technology implementations. Working alongside our infrastructure and digital teams, you will be an integral part of developing cutting edge technology solutions for our employees and guests at our centers.

- **Airports:** If you want to be part of the retail experience revolution, our Airports division is the place to be this summer. URW is creating next-generation environments in landmark airports across the U.S. Integrating the best in food, fashion, art and entertainment, URW crafts a fully customizable journey which aligns with and reflects each city's unique style, spirit and culture.
- **Media:** If you are a salesperson at heart, creative and business savvy, you will want to work with the regional and national Westfield Network teams to learn how to leverage strategic relationships with media agencies and national brands to sell in media advertising and marketing programs into URW's phenomenal properties throughout the US.
- **Finance:** Are you an analytical business person who happens to specialize in accounting or finance? URW is a financially disciplined company where Finance personnel work with our operations partners to create value throughout the company. In this role, you will support the realignment of our internal/external reporting requirements, get exposure to Accounting and FP&A processes, and work with the operations/leasing/development teams to execute against a new set of corporate strategies.
- **Public Affairs:** Are you a passionate professional with an entrepreneurial mindset to play a critical role in developing, coordinating and implementing strategies and activities that advance the company's policy, legislative and business development interests at the federal, state and local level? The Public Affairs team executes against strategic goals / priorities for and across the business enterprise by integrating capabilities that include government relations, policy, advocacy, community outreach, communications and public affairs.
- **Leasing:** Are you a sales-oriented, business savvy negotiator and dealmaker? You'll work with the team responsible for the procurement of new tenants and renewal of existing tenants to optimize rental stream.
- **Property Group:** If you are looking for a way to increase your business acumen and learn operations from the ground floor in an exciting industry, URW's Operations and Customer Experience division is where you want to learn and grow this summer. WPG contributes to the creation of world-class retail destinations through our unwavering attention to detail, exceptional customer service, sensational shopping experiences, and development of strategic working relationships with our retail partners.
- **Events:** If you are passionate about live events and eager to learn and assist a seasoned team, the Westfield Global Entertainment Division is the place to be. Global Entertainment is a dynamic group of event specialists responsible for programming our properties with a broad range of entertainment and experiences. To realize our vision, we are operating & creating a network of world-class entertainment venues in our flagship properties.
- **Design:** If you are interested in working alongside an award-winning architecture and design team, come join URW's Design Studio. As an internal design entity, we collaborate closely with all in-house disciplines including development, construction, finance, marketing, operations, and management and have a unique insider's perspective on what it takes to realize great projects as designers, owners, builders and clients.
- **Development:** If you have a desire to contribute to the ever-changing growth of this industry, then you don't want to miss the opportunity to be part of our Development division this summer. URW re-develops and improves our assets to produce outstanding consumer experiences with strong financial returns while creating significant long-term value.

Come join us this Summer! We are imaginative and bold, always pushing the boundaries to achieve results. Our culture embraces creativity, diversity and progression, nurturing everyone we work with to reach the top of their profession.

What is important to us

The following values bring us together and guide our actions. They are the foundation of who we are today and who we will be tomorrow:

- **EXCELLENCE** We deliver positive and sustainable impact
- **TEAMWORK** We unite diverse talent to succeed
- **ETHICS** We build trust and transparency
- **BOLDNESS** We operate with ambitious vision
- **PASSION** We love what we achieve together
- **OWNERSHIP** We are action oriented and accountable

We want someone who is committed, thorough, works well in a team, exudes positive energy and ready to grow within an international company. We offer a collaborative, innovative, and achievement focused culture with unique opportunities for growth. We strive for excellence and our culture fosters autonomy, innovation and the collective power of our employees. If you are looking to work on stimulating and empowering missions, amongst great team members, while being challenged daily, do not hesitate to apply!

Our company purpose – to Reinvent Being Together – is about reimagining how individuals and communities come together, socialize, and enjoy dynamic experiences alongside one another in entirely new ways. We are at our best when we are TOGETHER safely. We are pleased to announce our new hybrid schedule working 3 days per week in our Los Angeles and New York corporate offices and up to 2 days per week remotely. In returning to the office, we are following federal guidance on what we need to do to safeguard the health and safety of our employee community, including that URW employees must be fully vaccinated or request an accommodation.

Unibail-Rodamco-Westfield is an equal opportunity employer that embraces diversity of backgrounds, perspectives, experience and skills. We believe that diversity plays an important part in the success of our business and we are committed to creating an environment which respects, values, celebrates and makes the most of people's individual differences.

We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, and other legally protected characteristics.