

The Howard Hughes Corporation Summer Associate Program

Howard Hughes

The Howard Hughes name is synonymous with an unrelenting passion for excellence. While his achievements in aviation and the silver screen are legendary, it was his investments in real estate that form the foundation of our company. With passion, determination, and limitless imagination, he built one of the great American empires of the 20th century. At Howard Hughes, we live by our purpose to help people discover new ways of experiencing life - because it's not just buildings and places that matter, it's what you do with them that can change the way people live.

We aspire to be the most creatively driven real estate company in the world, and we believe in fostering a culture that is built to last by cultivating curiosity and empowering every employee to find their story in this great organization.

**ABOVE ALL OUR PEOPLE
IMAGINATION WITH PURPOSE
5X HOWS = KNOWLEDGE TO KNOW-HOW
PERSONAL RESPONSIBILITY FOR POSITIVE CHANGE
TOGETHER WE ARE MORE**

POSITION SUMMARY:

The Howard Hughes Corporation owns, manages, and develops commercial, residential, and mixed-use real estate throughout the U.S. Its award-winning assets include the country's preeminent portfolio of master-planned communities, as well as operating properties and development opportunities including Seaport District NYC; Downtown Columbia, Maryland; The Woodlands®, The Woodlands Hills, and Bridgeland® in the Greater Houston area; Summerlin®, Las Vegas; and Ward Village® in Honolulu, Hawaii. The Howard Hughes Corporation's portfolio is strategically positioned to meet and accelerate development based on market demand, resulting in one of the strongest real estate platforms in the country. Dedicated to innovative placemaking, the company is recognized for its ongoing commitment to design excellence and to the cultural life of its communities. The Howard Hughes Corporation is traded on the New York Stock Exchange as HHC. For additional information about us, visit www.howardhughes.com.

The Howard Hughes Corporation offers a 10-week Summer Associate Program that provides a rigorous and purpose-filled curriculum within Real Estate Development and Investments, Design and Construction, Finance and Accounting, Marketing, as well as Culture + People. The summer program hosts 20 Summer Associates, both undergraduate and graduate students, from around the country to work alongside senior executives on active transactions and projects within residential, office and master planned communities. We welcome those who want to join a fast-paced, entrepreneurial and team-oriented environment where there is a steadfast commitment to the communities we build and our employees.

This job description is not meant to be an "all-inclusive" list of the duties and responsibilities of this job. Other related duties and responsibilities may be assigned. The Howard Hughes Corporation reserves the right to change or modify job duties as necessary based on business necessity.

The program includes a rotation among departments, special projects for the CEO and President, and opportunities in financial modeling training, networking, learning sessions as well as team-building activities. Throughout the summer, the Summer Associates have an interactive experience with all the leaders and teams throughout the company. At the conclusion of the program, the Summer Associate Class present their analysis and make real-time recommendations to HHC leadership and department managers to help drive and grow the business.

ESSENTIAL JOB RESPONSIBILITIES:

- Work on assigned rotations and projects within Real Estate Development and Investments, Design and Construction, Finance and Accounting, Marketing, as well as Culture + People.
- Interact and build relationships with senior leadership and department teams.
- Perform financial analysis on development and operating assets.
- Conduct historical and prospective trend and market analysis.
- Prepare visuals and asset maps for presentations and Investment memos.
- Perform financial statement reviews to support portfolio management.
- Assist In the due diligence process.
- Participate in program activities Including executive speaker series, site tours, lunch and learns, manager check-Ins, networking events and final presentations.
- Conduct special projects within new markets, new assets, marketing, and Culture + People.
- Some travel may be required.

KNOWLEDGE, EXPERIENCE AND SKILLS:

- Pursuing an undergraduate or graduate degree.
- Strong analytical skills.
- Strong communications skills, both written and verbal.
- Detail-oriented and self-motivated.
- Ability to Interact with Internal and external clients professionally.
- Solid PowerPoint skills
- Proactive thinker with creative problem-solving approach.
- Ability to work well with others, from peer to senior leadership.
- Successful candidates must be fully vaccinated by the start of the program in early June.

The Summer Associate Program is structured to accommodate in-person participants only. The program will be based at the corporate office in The Woodlands, TX. For those who are eligible, housing assistance may be available.

For those interested in applying, please go to the company website www.howardhughes.com, under careers.