

## **Cypress Equities, LP**

Founded in 1995, Cypress Equities has a national reputation in the U.S. and abroad synonymous with premier development, operation, and management of destination-class retail, residential, and mixed-use properties. Cypress operates on a vertically integrated platform with core competencies in acquisition, development, asset management, leasing, and property operations.

Projects are mostly driven by client need, acquisition, and property development. Our creative, iterative process sets us apart from more structured environments. It is through this unique approach that we work outside the proverbial "box" to create opportunity and stay ahead of the competition.

### **Typical Intern Candidates**

We look for interns who have demonstrated through past experience a creative and critical thinking inclination. Specifically, we gravitate towards candidates who have shown leadership, tenacious determination, and/or ingenuity outside of their scholastic endeavors. We've had candidates who worked heavy construction during high school and college, former military candidates, and candidates who sold knives door-to-door during the summers. We can't forget the candidate who started a small cattle company his freshman year and ran it throughout high school and promptly sold it upon graduation. That same individual started his business using money he earned doing chores in junior high.

### **Intern Program**

Our program provides real world experience with Interns participating in weekly asset meetings alongside our CEO, COO, Managing Partners, Directors, and Associates. Interns go through Argus and CRE specific excel training.

Interns are responsible for the weekly *Intern Retail Insights*, a corporate office email campaign showcasing two to three industry specific articles at a time. Additionally, Interns are given an individual research project on a particular property that may be existing or a potential new investment. On or about their last day, they deliver their presentation to the development team where they make recommendation to buy, build, or pass. These presentations tend to be very interactive and compelling.

We typically interview third year undergrad students and/or those going into their senior year. We prefer candidates who are part of an Undergrad Real Estate society program. We look for strong Excel experience and an appetite for research and financial modeling. Argus experience or exposure is great, but not required.

### **Duration**

End of May through the first part of August.

### **Hourly Wage**

\$15 to \$18 / hour

*Cypress Equities offers an inclusive work environment and looks for and encourages unique backgrounds, skills, and professional experiences. We provide reasonable accommodations for known disabilities. Relocation assistance and housing is not offered. Permanent US work authorization required.*