

## **Diversity, Equity, & Inclusion (DE&I) Intern**

**Location:** Rye, NY

**Duration:** Summer 2022 (June – August)

Acadia (NYSE:AKR), headquartered in Rye, New York, is a fully-integrated, self-managed and self-administered real estate investment trust. Through our REIT and Opportunistic Fund investment platforms, we are focused primarily on the acquisition, ownership, redevelopment and management of retail properties, including neighborhood and community shopping centers, urban high-barrier-to-entry street retail, and mixed-use properties with retail components.

At Acadia, we believe that diversity and inclusion are fundamental pillars of our core values and a necessity to achieving greater success. We are committed to foster a professional environment that fully embraces individuals from varied backgrounds, cultures, races, identities, ages, perspectives, beliefs and values. Acadia is seeking a qualified intern to join its Diversity, Equity & Inclusion (DE&I) Steering Committee for its 10-week paid internship program. Interns will be encouraged to learn as much as possible and will have the opportunity to learn how to engage with other departments during this program. The successful intern should be passionate about DE&I with experience in executing innovative DE&I related projects. The candidate will be an effective communicator as well as an independent self-starter who can exercise sound judgement, prioritize assignments and meet deadlines.

The DE&I intern will be exposed to and provide support in the following areas:

- Contribute to the strategy development of Acadia's DE&I program.
- Conduct research, create reports on program efforts, and conceptualize new ideas for employee programs and community engagement.
- Support the creation and implementation of DE&I training and employee engagement initiatives.
- Work on special, related projects as needed.

Requirements:

- Must be enrolled in a college degree program at an accredited institution
- Must have completed junior year of college
- Must be able to work onsite in Rye, NY
- Must have a GPA of 3.0 or above
- Must have unrestricted work authorization in the US without a visa or sponsorship

Desired Characteristics:

- Highly self-motivated
- Ability to prioritize challenging work schedule/multi-task
- Strong written and verbal communications skills
- Proficient in Microsoft Office
- Excellent analytical and problem-solving skills

- Pursuing degree in related area including commercial real estate, business or related field

Except as may be prohibited by law, Acadia has a mandatory Covid-19 vaccination policy for incoming employees.

Acadia Realty is an Equal Opportunity Employer - M/F/Veteran/Disability/Sexual Orientation/Gender Identity