



The ICSC Foundation and ICSC Foundation Canada are the nonprofit, charitable arms of ICSC dedicated to building a pipeline of bright and ambitious talent from a wide array of backgrounds, perspectives and experiences that can drive retail real estate forward.



### SCHOLARSHIPS

Support students with financial awards and career growth experiences.

**\$2.4M+**

Awarded to undergraduate and graduate students since 2018

**70%**

Of scholarship recipients pursue real estate after graduation



### MENTORSHIPS

Pair professionals with students eager to learn more about the industry.

**875+**

Mentor-mentee pairings since 2018

**73%**

Of mentees pursue real estate after graduation



### INTERNSHIPS

#### iPrep

Connects students with internship and career readiness resources, including:

- **ICSC Career Connections**, a new online job platform where ICSC member companies post internships
- **ICSC Launch Academy**, a professional development program for students from select partner schools
- In-person and virtual workshops, interview coaching, and more

#### ICSC Retail Real Estate Bridge Program Powered by Project Destined

Partners students with top retail real estate firms for an eight-week immersive program. Students gain access to:

- Internship opportunities
- Site visits at major firms
- A network of corporate leaders and peers

**120+**

Students enrolled since 2023

**10+**

Participating ICSC member companies



### UNIVERSITY PARTNERSHIPS

Provide ICSC membership to students and faculty, plus discounted ARGUS and retail real estate trainings, opportunities to participate in retail real estate competitions, on-campus visits, and student programming at ICSC events.

**80+**

College and university partnerships

**8,000+**

ICSC Student Members



**GET INVOLVED & LEARN MORE** • Questions? Contact [Foundation@ICSC.com](mailto:Foundation@ICSC.com)