KAREN ABRAMS is a partner and head of the commercial leasing department with Paris Ackerman LLP, where she handles a broad array of commercial matters including leasing, real estate and business transactions, and financing. Like many of her clients, Karen was a successful entrepreneur herself, having owned franchises in multiple systems. Karen's personal experience as a franchise operator affords her a keen insight into the legal issues faced by retail tenants, who comprise a large part of her client base. 2024 marks the fourteenth consecutive year Karen has been selected as a New Jersey Super Lawyer. She frequently speaks on, and writes about, commercial real estate matters for organizations such as NJICLE and ICSC. Karen earned her law degree, with honors, at the George Washington University Law School where she simultaneously earned her M.B.A., with honors. Karen received her undergraduate degree, with honors, from Washington University in St. Louis.

JASON M. ADAMS is a leading litigator whose practice focuses on insurance law, risk management and construction law. He is a leader of Cox Castle's Corporate Insurance Recovery & Risk Management Practice. He represents policyholders against insurance companies in the pursuit of coverage. He also provides strategic counsel regarding contractual risk transfer and the structuring and implementation of complex insurance programs. Jason has extensive experience with residential and commercial owner controlled (OCIP) and contractor controlled (CCIP) insurance programs and other nuanced liability and property insurance programs. He is also a licensed property and casualty insurance broker and certified Construction Risk & Insurance Specialist (CRIS). Jason is also a member of the firm's Wildfire Resources & Response Team and assists in handling coverage disputes for policyholders affected by wildfires and other natural disasters. Jason also serves as a mediator and arbitrator for the American Arbitration Association (AAA).

MAURICIO AGUILA is a seasoned real estate attorney with over 15 years of experience leading complex property transactions and portfolio strategy. He currently manages the Rivian real estate portfolio for the service team (domestically and abroad), while still supporting all other areas of the company including the retail space. Prior to Rivian, Mauricio spearheaded retail, corporate, and industrial real estate matters in-house at Tesla, Inc., Apple, Inc., Gap Inc., as well as in big law at McGuireWoods LLP. He began his legal career in-house at Panda Express, Inc. He earned his J.D. from the University of Southern California Law School and his undergraduate degree from Cornell University. In his spare time, Mauricio enjoys spending time with his family, watching all sports, playing soccer and going to the gym.

DAVID AHN is the President of CRE Companies and a recognized leader in commercial real estate strategy, operations, and portfolio performance. He has advised Investors, Landlords, REITs, Banks, and national Tenants across North America, bringing a balanced, data-driven perspective shaped by experience in brokerage, asset management, and expert-witness engagements. His work spans retail, restaurant, office, multi-family, mixed-use, and industrial assets, with a focus on creating alignment between Landlords and Tenants to drive long-term value. David supports some of the largest retail and restaurant brands in the country, leading initiatives in lease negotiations, brokerage, consulting, and lease administration. Known for his belief that both sides of a deal succeed when they operate as partners, he brings clarity and practical insight to complex real estate challenges. He holds professional designations from BOMA, IREM, and CCIM, and is a licensed Real Estate Broker in California and Texas.

AMY ALTSHULER is a partner at Womble Bond Dickinson (US) LLP in its Phoenix, Arizona office, where she has successfully grown her practice over the last 25+ years while serving as past Chair of the Business Transactions Practice Group. She practices in the areas of real estate leasing (retail, commercial, and industrial), land acquisition, and land development. Amy represents both landlords and tenants, large and

small, bringing a perspective that reflects a deep understanding of the objectives and motivations on each side. Amy represents a variety of clients including national institutional investors, REITs, pension funds, land/shopping center developers and commercial unit operators. Her experience spans a number of industries including retail, restaurants, entertainment, health care, automotive, logistics, galleries and luxury furnishings. She also advises on related corporate and operational issues, including formation of joint ventures, promotional engagements and supply chain and redistribution solutions.

ALISON ANDRONIC is a partner at Reed Smith LLP and is based in the firm's Pittsburgh, PA office. She focuses her practice on commercial real estate transactions, with significant experience in the retail industry.

C. GREGG ANKENMAN, a director in the Oakland, California office of the Fennemore law firm, has extensive experience in real estate and business transactional work, including commercial real estate leases, sales, exchanges, and financing. He has handled hundreds of commercial lease transactions and has particular expertise in leases at retail and mixed used properties. He has been a prolific writer, authoring numerous articles for industry and legal publications as well as chapters on retail leasing, office leasing, real estate finance practices and real property sales transactions volumes for California Continuing Education of the Bar (CEB). He served as Chief Consultant on CEB's Retail Leasing: Drafting and Negotiating the Lease. He is a frequent speaker at the ICSC, NRTA and other real estate industry and legal programs. Gregg received his B.A. in Economics from Brigham Young University and his J.D. from the University of California, Berkeley.

REUBEN ASIA is a Partner at Faegre Drinker Biddle & Reath LLP (FDBR) in the firm's real estate practice group. Reuben has a broad range of experience, from acquisition and development to financing (both borrower and lender representation), leasing and disposition. He has been with FDBR for approximately ten (10) years and previously worked for another national law firm. Reuben lives in Center City, Philadelphia with his wife, Lauren, and their three children (Naomi (7), Noa (4), and Zev (4)) and would gladly take any advice about raising kids, especially twins.

MARK A. ARBUS is Director| Counsel at Burlington Stores, Inc in Burlington, New Jersey. Mark supports the New Store Team in Burlington's major growth initiatives. Mark was previously with Kite Realty Group and spent a major portion of his career at General Growth Properties/Brookfield Properties Retail in Chicago. Mark's practice includes retail and commercial real estate transactions. Mark received his J.D. from the University of Illinois Chicago School of Law. He is licensed to practice law in the State of Illinois and as an in-house counsel in the State of New York. Mark earned a Bachelor of Science degree in Finance from Northern Illinois University. Mark also serves on the Burlington Stores, Inc. DEI Associates Resource Group (ARG) Thrive Committee, which emphasizes the mental and physical welfare of his colleagues.

HEIDI BASSETT is a Partner at Spencer Fane LLP, practicing in complex business and real estate litigation. She represents business clients and commercial property owners in disputes involving deceptive trade practices, unfair competition, fraud, premises liability, and contracts. Heidi is recognized for diligently aligning her clients' legal objectives with their unique corporate and financial goals and developing tailored, timely, and cost-effective solutions. She represents clients in trial and appellate courts in Florida and Minnesota as well as in federal courts. Beyond her casework, Heidi is dedicated to mentoring and sponsoring early-career attorneys to ensure they have access to optimal paths for professional development.

JOSIAH A. BANCROFT is a Partner with Baker Hostetler LLP. In his +20 years of practice, he has worked with some of the largest retail and hospitality groups in the world as they grow their real estate portfolios. From handling U.S. headquarters and distribution centers for one of the world's largest retailers to navigating state and local government incentives, Josiah provides practical guidance based on his significant experience and taking into account the client's business goals. He received his J.D. from Emory University School of Law in 2004, and a B.A. from Grove City College in 2000. He served from 2000 – 2006 in the infantry in the Marine Corps reserve, deploying to Iraq in 2003 with the I Marine Expeditionary Force as part of Operation Iraqi Freedom.

JUSTICE BARBER represents institutional investors, developers, lenders, and private fund sponsors with the acquisition, disposition, development, leasing, and financing of office, industrial, retail, multifamily, and other real estate assets. Justice provides counsel regarding the structuring and formation of partnerships and limited liability companies for the purpose of owning, developing, and managing various real estate assets. Her practice also includes guiding clients in connection with joint ventures and general corporate governance matters. She also works with clients to develop transactional processes and forms to maximize efficiency, reduce errors, and improve outcomes for her clients. Justice is skilled at communicating both key legal and business matters so that different client stakeholders thoroughly understand the issues and feel confident in their ultimate decisions. Justice enjoys helping her industry-leading clients close exciting deals in different asset classes around the country. She pairs solid legal advice with practical solutions to deliver wins to her clients.

YAN A. BESNER is Partner in the Real Estate Group at Osler, Hoskin & Harcourt LLP. He advises on acquisitions, dispositions, financing and leasing transactions to real estate companies and clients with core real estate assets critical to their businesses. He is known for his extensive experience in advising national and international retailers, including businesses involved in franchising on their commercial real estate needs in Québec. Yan provides ongoing, day-to-day counsel to numerous major national and international retail clients on their commercial leasing needs across Canada. He also provides real estate counsel to institutional property owners and managers, REITS, family offices and governmental authorities. Yan was also the ICSC+CANADIAN LAW Program Planning Chair in 2022.

PETER BERRIE is a partner in the Faegre Drinker real estate practice where he focuses on governmental incentives and public-private partnerships for all types of real estate developments. He has substantial experience with tax-increment financing (TIF), tax abatement, PILOT programs and other local governmental incentives. He also has extensive experience working with tax-credit projects, particularly new markets tax credits (NMTCs) and historic tax credits and has represented cities and developers on large-scale multi-phased mixed-use development projects. Peter's clients include many nonprofit corporations, for-profit entities, and cities. Prior to re-joining what was then Faegre & Benson in 1999, Peter worked with the Minnesota Attorney General's Office, where he represented the Minnesota Housing Finance Agency and the Iron Range Resources and Rehabilitation Board, among other state agencies.

J.J. BOLOCK is Senior Corporate Counsel at Dick's Sporting Goods, Inc., ("DICK'S") where he has been since May 2023. In this role, he supports the company's Real Estate, Development, and Construction teams on a broad range of transactional and strategic matters. J.J.'s practice is primarily focused on the acquisition and leasing of DICK'S large-format House of Sport locations, advising on complex retail real estate transactions nationwide. Prior to joining DICK'S, J.J. practiced at Clark Hill in Pittsburgh, Pennsylvania. His practice focused on representing borrowers, developers, lenders, and commercial entities in connection with real estate acquisitions, dispositions, and financings. He has extensive experience drafting and

negotiating purchase and sale agreements, commercial leases, development agreements, and loan documentation. J.J. has also advised clients on general corporate and transactional matters, including business and fund formation, joint ventures, governance issues, and the negotiation of complex commercial agreements.

RACHEL BOUDOIN is a Partner at Sheley, Hall & Williams, P.C., in Atlanta, Georgia. Rachel's practice encompasses retail, industrial, and office properties nationwide, specializing in commercial leasing and asset management. Her clients include national and regional developers, private equity investment firms, REITs, and institutional owners and managers. She has significant experience working with the varied components of mixed-use projects and navigating the unique situations that arise with such developments. In addition to traditional space leases, Rachel negotiates ground leases, build-to-suits, sale-leasebacks and various other lease-related transactions. She's even been known to handle a purchase/sale when needed. Rachel lives in East Cobb, a suburb of Atlanta, with her husband, two daughters, and two very fluffy Barbets. In her free time, she enjoys hiking and pretty much any other activity involving her dogs.

CRISTINA BOUTON is a partner in the Real Estate practice and member of the Retail team at Arnall, Golden, Gregory, LLP. Cristina's practice focuses primarily on retail, mixed-use and other real estate projects. She specializes in commercial leasing and represents landlords and tenants, including institutional landlords, developers, and nationally recognized restaurant and retail tenants. Cristina also represents landlords and developers in connection with the acquisition, development and redevelopment of retail projects. In recent years, she has collaborated with landlords on mall redevelopments and played a key role in the east-coast expansion of one of the nation's fastest growing restaurant tenants. Cristina enjoys building relationships with her clients and being a trusted source of guidance and support while helping her clients achieve their goals.

JOHN BONACCORSI works with clients in the acquisition, sale, development, leasing, and financing of retail, office, manufacturing, and industrial properties, including shopping centers, mixed-use projects, single-tenant and multi-tenant buildings, and condominiums. John has extensive experience advising anchor tenants and major retail occupants on high-value acquisitions of former big-box spaces, including the structuring and execution of redevelopment strategies within existing shopping centers, and negotiating leases for clients in the logistics, warehousing, and distribution industries. In addition, he often advises clients on commercial transactions; with a particular emphasis on commercial contracts for clients in the areas of food and beverage, and the arts. John received his J.D. from Duquesne University School of Law, and his B.A. from Washington & Jefferson College.

CHELSEA BREWER is a transactional attorney specializing in retail leasing and commercial real estate development. She represents owners, developers, and tenants in a wide range of commercial real estate matters. Her clients include emerging restaurateurs, major mixed-use developers, large retailers, and franchisees. Chelsea advises retailers on portfolio management, including store expansions, new locations, and deal structuring. She also works with residential developers expanding into the retail sector and supports restaurateurs in leasing, as well as negotiating purchase and sale agreements for new locations. Additionally, she counsels both large and small franchisees on issues arising from franchisor–franchisee relationships. By representing both landlords and tenants, Chelsea offers a balanced perspective that helps anticipate challenges, streamline negotiations, and efficiently close complex commercial real estate transactions across diverse markets and evolving business environments.

KARI BROYLES has been a driving force at Life Time since 2013, currently serving as Senior Vice President and General Counsel of Property Development. She spearheads the legal strategy for Life Time's real estate portfolio, including the development of Life Time Athletic clubs, Life Time Work and Life Time Living locations across North America and Canada. Kari's leadership is instrumental in shaping the future of Life Time's innovative destinations, combining expertise in real estate, development, architecture, and construction. Before joining Life Time, Kari played a pivotal role as Senior Real Estate Director and Senior Real Estate Attorney at Buffalo Wild Wings where she served a key role in managing the international expansion of over 300 restaurants. Her career began in private practice, where she honed her legal expertise for seven years at two of the Twin Cities' top law firms, building a foundation for her dynamic career in real estate.

JON SCHUYLER BROOKS advises clients (developers/owners/landlords/tenants/managers/lenders) about environmental aspects of real estate transactions. As former CEO of Cirrus Resources Inc. (where he advised both Fortune 100 companies and entrepreneurs on energy, environmental, and economic development projects in emerging markets), Jon takes a comprehensive transactional – rather than mere regulatory – approach to environmental issues, structuring deals to maximize benefits from government programs (e.g., brownfields/OZs/renewables/affordable housing). Jon co-chairs NYSBA's Environmental Business Transactions Committee, and previously chaired the ABA's Environmental Transactions and Brownfields Committee. A "Super Lawyer" since 2011, Corporate INTL named Jon "2017 Environmental Lawyer of the Year – New York." Jon also litigates (real estate/environmental/commercial disputes) in trial and appellate courts. In 2019, he was selected to "America's Top 100 Bet-the-Company Litigators." During law school, Jon was named the nation's "Best Oralist" in the Jessup International Law Moot Court Competition. Beyond law, Jon is an avid skier, actor/singer/dancer, puzzler, poker player, and chef.

BLANE BROWN is an associate in the Real Estate practice at Arnall Golden Gregory and part of the Retail industry team. He works with clients across the country on acquisitions, developments, redevelopments, leases, and dispositions of retail properties, including shopping centers, restaurants, and mixed-use projects. Blane enjoys finding innovative ways to incorporate the latest technology into his practice to streamline transactions and enhance client service. Away from work, he's passionate about his family, sports, fitness, movies and travel, loves a good trivia match or night out at the movies, and is a black belt in Brazilian Jiu-Jitsu.

TOM CAHILL is the owner of Thomas B. Cahill, P.C. His practice focuses on commercial real estate law handling leasing, acquisition and disposition. Mr. Cahill has forty-three years of experience in real estate transactions representing national and regional retailers and developers, with particular emphasis on the shopping center industry. Mr. Cahill has conducted General Sessions, Roundtables and Advanced Workshops at the Law Conference in prior years on the following topics: Use and Re-Use of Anchor Boxes; Rights of First Offer and First Refusal; Property Assemblages and Purchase and Sale Agreements – Advanced Issues. In addition, Mr. Cahill has conducted CLE programs in Illinois on various real estate topics. Mr. Cahill has been an Adjunct Professor at IIT Kent College of Law teaching courses in Real Estate Drafting since 1987. He received his B.A. degree from Benedictine University and his J.D. from Northern Illinois University College of Law (cum laude).

ANN PELDO CARGILE is a partner at Bradley Arant Boult Cummings LLP (Nashville Office). Ann is a past President of the American College of Real Estate Lawyers. She has chaired the ICSC+U.S. LAW Program Planning Committee and is included in The Best Lawyers in America, Super Lawyers and Chambers' 2003 through 2025 USA Editions of The Client's Guide, (Band 1 Leading Individual Attorney for Real Estate in

Tennessee). Ann has been named as a Who's Who Legal Global Elite World Thought Leader and has been listed as one of the Lawdragon 500 Leading Global Real Estate Lawyers. She has also been named an American Bar Foundation Fellow. Ann received her J.D. from the University of Virginia, where she was an Armour Law Scholar, on the University of Virginia Law Review and elected to the Order of the Coif.

LYNDON E. CARTER is Vice President, Real Estate Counsel at Cinemark, where he helps shape the future of one of the world's most recognizable entertainment brands. A retail-growth strategist at heart, Lyndon has spent his career helping companies navigate challenging real estate problems. He launched his career at Lowndes Drosdick in Orlando, FL before joining Darden Restaurants, where he supported new restaurant development and advised on complex real estate issues for more than 2,000 locations. Today at Cinemark, Lyndon is focused on rebuilding the company's development pipeline and driving its expansion into family entertainment centers. A Morehouse Man and Duke Law graduate, Lyndon is licensed to practice law in Florida. When he's not working or speaking at the ICSC+U.S. LAW conference, you'll find him traveling somewhere fun, taking in movies in theatres, reading history, and enjoying good bourbon and lazy afternoons with his family.

ANGELA CECCARELLI is a Partner in the Real Estate Practice Group at Thompson Hine LLP. Angela focuses her practice on commercial real estate acquisitions and sales, development, leasing and corporate transactions. Her practice has a particular focus on shopping center deals and retail, office and industrial leasing. Angela is a frequent attendee and speaker on real estate topics at the regional and national ICSC conferences. She received her B.S., magna cum laude, from Eastern Kentucky University and her J.D., cum laude, from the University of Dayton. Angela is licensed to practice in Ohio.

FRANK J. CERZA is a partner in the New York office of Lewis Brisbois. He serves as chair of the Italy Practice, co-chair of the Real Estate & Land Use Practice, and a vice-chair of the Commercial Lending Practice and has more than 40 years of experience representing American and Italian companies and individuals in cross-border transactions between the U.S. and Italy. Mr. Cerza also represents clients in connection with mergers & acquisitions, corporate, real estate, development projects, commercial contracts, employment, privacy, tax, economic development and regulatory, litigation, and intellectual property matters. Mr. Cerza's experience includes business and strategic planning, joint ventures; formation of U.S. companies and partnerships; acquisitions and sales of businesses, financial restructuring and work-outs, commercial lending, leasing and sales of retail stores, offices, showrooms, and other commercial properties; land use and regulatory, and negotiation of contracts of employment, sales representation, distribution, franchising, and licensing.

BROOKS CLARK, a partner at Polsinelli in New York City, focuses his practice on domestic and cross-border real estate lending and structured finance. He represents clients in structuring, negotiating, and documenting all aspects of commercial real estate and structured finance, including finance, leasing, acquisition and disposition of office, retail, industrial, logistics, hotel and multi-family assets. A strong focus of Brooks' practice revolves around representing balance sheet and private equity lenders in permanent financings, A/B and mezzanine intercreditor arrangements, bridge financing, preferred equity, mezzanine financing (including construction), and construction and building loan financings secured by office buildings, medical office buildings, hospitals, logistics, industrial, hotels, and multi-family buildings throughout the United States. His clients include domestic, foreign and investment banks, private equity lenders and family desks. Brooks also has substantial experience in sale-leaseback financings of office, school, logistics and manufacturing buildings and hotels in the United States and the European Union.

MATTHEW COHEN is a Principal at Mesa West Capital. Mr. Cohen joined Mesa West in 2011 as the Head of Capital Markets, continues to serve on both Mesa West's investment and management committees and has been a member of the senior leadership team since 2013. Mr. Cohen has nearly 30 years of investing and capital markets experience, having previously held a senior capital markets position at Natixis and originations positions at Genworth and Assurant. Mr. Cohen received an MBA from NYU's Stern School of Business as well as a BBA from the Ross School of Business at the University of Michigan.

CHARLES COMISKEY has been an insurance broker handling complex commercial and industrial clients since 1971 and has been CEO of RiskTech, Inc., Houston's oldest risk management consulting firm, since 1988. Holding numerous professional designations, Comiskey is a nationally recognized expert and frequent speaker on a variety of risk management and insurance issues to legal, construction, and real estate groups across the country, including the American Bar Association, American College of Real Estate Lawyers, American College of Mortgage Attorneys, American Law Institute, International Council of Shopping Centers Law Conference, State Bars of Florida, Hawaii, New Mexico, Texas and Washington, Construction SuperConference, and numerous local associations. Comiskey has served as pre-trial consultant/expert witness in over 400 cases in State and Federal courts, testifying for and against insurance companies, insurance agencies, and claimants.

ROBERT L. CREWDSON is a Shareholder in the Atlanta office of Greenberg Traurig LLP and is Chair of the Construction Practice Group in Atlanta. He practices exclusively in the area of construction law, and his practice involves all aspects of the construction process, including preparing form documents, drafting and negotiating design and construction contracts; preparing and defending delay, extra work and defective work claims; handling contractor defaults and terminations; and litigating construction disputes. Mr. Crewdson has lectured and written extensively, including numerous programs for the ICSC, the American Institute of Architects, ASHE, ICLE and Lorman. In 2015-16, he acted as an official Liaison to the AIA Documents Committee for production of the 2017 version of the AIA Contract Forms. He graduated from the University of the South, and his J.D. degree from the University of Virginia. He has been listed in Best Lawyers in America for the past 17 years.

GINA DELLAVECCHIA is an in-house counsel for the Office Division at Irvine Company, based in Southern California. Gina serves as Vice President and Assistant General Counsel and manages complex commercial real estate transactions for office and retail amenity space. Her expertise encompasses performing sophisticated lease negotiations, providing strategic legal counsel to finance, operations and construction departments, and formulating litigation strategy. Prior to working for Irvine Company, Gina served as Assistant General Counsel at Lerner Enterprises for their prominent DC-area portfolio. Her extensive background also includes 13 years at Guardian Realty in suburban Maryland, where she led leasing and acquisition initiatives and advised the company on corporate and transactional matters. Gina holds a J.D. from the University of Maryland School of Law and a B.A. in Journalism from the University of Maryland.

ROSEMARIE DEL MONTE has over three decades of experience practicing law. Beginning her career at large international and regional law firms, she later worked as in-house counsel in the real estate development departments for a number of publicly and privately held restaurant companies. In 2012, she launched a small firm which primarily focuses on commercial leasing and general business matters. The majority of her clients are restaurant concepts, and include franchisees, franchisors, and national concepts opening corporate stores. In addition, she also represents a number of non-restaurant concepts and a handful of private developers. Prior to practicing law, Rosemarie taught in Colorado public schools and still

loves teaching, public speaking and mentoring younger lawyers. She is a graduate of the University of Northern Colorado and Creighton School of Law.

SOPHIA DESAI serves as Director of Real Estate Legal for Panda Express, Inc., the largest Asian restaurant chain in the U.S. with over $5 billion in annual sales from over 2,500 company owned locations. She leads legal strategy for new store development throughout the Eastern region. Previously, was Associate General Counsel for Steinway Musical Instruments, Inc. Currently, Sophia resides Los Angeles with her family.

MICHAEL DI GERONIMO is a shareholder in Miller Starr Regalia's Walnut Creek office. He has more than thirty years of experience representing property owners, developers, retailers, and financial institutions in office, retail, and other commercial real estate projects and loan transactions. Michael's practice places a strong emphasis on negotiating and drafting retail leases and related project documents for real property owners, developers, and well-known retail clients. He also regularly assists clients with land use entitlements for commercial projects and negotiates disposition and development agreements. In addition, Michael has significant experience advising financial institutions on troubled assets and disputes arising from real property–secured loans. Earlier in his career, Michael was a litigation attorney, where he obtained judgments, jury verdicts, and arbitration awards in real property and lender liability matters, giving him a well-rounded and practical perspective on complex real estate transactions.

ROBERT DIPISA is a trusted advisor to developers, investors, REITs, and property owners across the country, with a focus on commercial real estate transactions. As a Member of the Real Estate practice at Cole Schotz P.C., he counsels clients on the acquisition, disposition, development, and financing of commercial, industrial, and multi-family properties. Robert has particular experience in retail leasing, representing both landlords and national, regional, and local tenants in lease negotiations across a wide range of asset classes, including shopping centers, urban storefronts, and mixed-use developments. His practice is national in scope, and he is known for his practical, business-oriented approach to structuring deals and solving problems. Recognized by Chambers USA and the National Law Journal, Robert brings strategic insight and a high level of personal commitment to every engagement.

TYLER DOCKINS has negotiated and drafted billions of dollars in construction and design agreements, as well as consultant and land development contracts, including for multi-family, condominium, Dochotel, industrial, casino, retail, office, data center, luxury residential, medical and research facilities, public school and other public facilities, storage, and senior and assisted living facilities. Tyler has significant experience in negotiating and drafting construction agreements (including preconstruction, lump sum, guaranteed maximum price and cost plus agreements), design-build agreements, subcontracts, architect and engineer agreements, consultant service agreements, construction management agreements, modular construction agreements, tieback and access agreements, mitigation agreements, escrow disbursement agreements, and development agreements. Tyler frequently advises on matters related to construction, including delays and disputes, bonding and insurance, contractor licensing and mechanics' lien matters.

ZAC DODSON and Jesse Lyon are the co-founders of Trauma Focused Hypnotherapy, a professional training organization specializing in advanced clinical tools for complex trauma treatment. They bring a research-informed, practical lens to how nervous system dysregulation shapes behavior long after stress has passed. Stress, trauma, and the legal profession have a complicated history. Many attorneys manage that pressure in ways that go unexamined until a problem becomes impossible to ignore. This session takes an honest look at the unconscious patterns that drive substance use and why insight alone rarely stops the cycle. Attendees will leave with a clearer picture of what drives substance use beneath the surface, along

with practical tools to build resilience and find healthier coping strategies. Whether you are personally curious or want to better support colleagues, this session was built with you in mind.

JUSTIN LISCHAK EARLEY sees around corners at the intersection of law, real estate, and technology. As VP, Strategic Venture Partnerships for First American, he evaluates and executes strategic and venture capital investments in emerging LawTech and PropTech companies. Justin read law at Duke, where he served on the Duke Law Journal. He clerked for the U.S. District Court for the Eastern District of North Carolina in Raleigh, and practiced commercial real estate law in Atlanta, before joining First American. Justin has also received his master's degree in Informatics, and his Executive M.B.A., both at the University of California, Irvine.

JOE EGGLESTON graduated from George Washington University Law School and practiced at various big law firms in DC doing transactional real estate work, including purchase and sales, joint ventures, financings, leasing, and deal diligence across asset classes. Since 2021, Joe has worked at Brookfield/GGP, the owner of 100+ shopping centers in the US, where he splits time drafting and negotiating retail leases, with being the first legal contact and problem solver for a portfolio of shopping centers in Las Vegas and Hawaii. Joe lives in St. Louis with his wife, kids, and dog Boba, where he enjoys cooking, gardening, and playing basketball.

BRYANT EATON serves as a Senior Vice President in the Real Estate Group of Alliant Insurance Services. He specializes in commercial real estate with expertise in retail, multifamily, industrial and office properties. Bryant has worked with owners, managers and developers of commercial real estate across the US for over 18 years. In addition to placing their insurance, Bryant provides invaluable lease and contract review to help his clients transfer risk contractually. Bryant is actively involved in the International Council of Shopping Centers (ICSC) and IREM. He is a 2015 Risk & Insurance Power Broker Finalist and a featured contributor in Western Real Estate Business. Bryant has also been a speaker on the topic of contractual risk transfer to various real estate organizations across the country. Bryant holds a bachelor's degree in Business Administration from California State University, San Marcos.

JOE EGGLESTON graduated from George Washington University Law School and practiced at various big law firms in DC doing transactional real estate work, including purchase and sales, joint ventures, financing, leasing, and deal diligence across asset classes. Since 2021, Joe has worked at Brookfield/GGP, the owner of 100+ shopping centers in the US, where he splits time drafting and negotiating retail leases, with being the first legal contact and problem solver for a portfolio of shopping centers in Las Vegas and Hawaii. Joe lives in St. Louis with his wife, kids, and dog Boba, where he enjoys cooking, gardening, and playing basketball.

AUDRA ESREY was a founding partner of Stanley, Esrey & Buckley, LLP in Atlanta, Georgia. Audra has more than 25 years' retail leasing experience representing a variety of landlords and tenants, including institutional landlords, developer landlords and local, regional, and nationally recognized tenants. Audra earned her J.D. degree from the University of Notre Dame and her undergraduate degree from the University of Colorado in Boulder.

LAWRENCE "LARRY" FALBE is a Chicago-based environmental attorney and a Senior Principal at the international law firm of Miller Canfield Paddock and Stone, PLC. Larry chairs the ICSC Environment and Land Use Committee. His practice focuses on environmental transactional support of real estate and corporate deals, environmental defense and litigation, Brownfield redevelopment, and environmental regulatory compliance. Larry has over 30 years of experience reviewing and analyzing Phase I and Phase II

assessments to satisfy due diligence requirements, obtaining No Further Action/Remediation Letters, evaluating the cost/benefit of transactions, advising clients on potential liability and remediation issues, and defending clients in civil and criminal environmental enforcement actions. Recently, Larry testified before the Environmental Subcommittee of the US House of Representatives Energy and Commerce Committee on PFAS liability issues. Larry is a prolific writer and speaker, and is a former adjunct professor of Environmental Law at Chicago's Northwestern University Pritzker School of Law.

NATHAN FARRIS litigates property rights cases across the country in a range of areas including: eminent domain, zoning and land use, tax appeals, historic preservation, easement and leasing disputes, and condominium law. He routinely appears in front of administrative boards, trial courts, appellate courts, and state Supreme Courts.

JENNIFER FEDEN is a partner in the Real Estate Department at Ballard Spahr LLP, based in the Philadelphia office. She maintains a robust corporate real estate practice focused on supporting publicly traded and large privately held companies in managing their portfolios of fixed operating assets and navigating corporate transactions involving real estate, including large, high-profile mergers, acquisitions, and divestitures. Jennifer also regularly assists clients with all aspects of their transactional real estate needs, with a particular focus on both landlord- and tenant-side leasing work across the retail, office, and industrial sectors. During her time at Ballard, she has represented businesses, real estate investors, developers, and lenders in all stages of complex real estate transactions, including the acquisition, disposition, financing, and development of retail, industrial, office, multifamily, and condominium properties. Jennifer received her J.D. from the University of Pennsylvania Carey Law School and M.P.A. from Penn's Fels Institute of Government.

CLARA FELDMAN is a Partner at Blank Rome, and is the Chair of Luxury Brands. Clara focuses on all aspects of commercial real estate and corporate transactions, with particular emphasis on complex commercial leasing, corporate transactions, financing, acquisitions, and sales. She counsels CEOs of multinational and global luxury brands, owners, developers, tenants, and private equity funds, including Fortune 500 companies, in the negotiation and drafting of intricate retail, office, ground, and restaurant leases, purchase and sale agreements, licensing, wholesale, financing documents, and general corporate contracts. Clara has distinguished herself by representing numerous European and global emerging and internationally acclaimed brands looking to expand their footprint in the United States. Clara has also counseled clients in the hospitality industry, including the negotiation and drafting of partnership, shareholder, joint venture, license, operating, management, acquisition, sale, employment, and lease agreements for bars, restaurants, nightclubs, hotels, casinos, and other food, beverage, and entertainment facilities.

ERIC FINKELSTEIN is counsel at Brown Rudnick with over 19 years of experience as a private sector commercial real estate attorney. His national leasing practice spans both landlord and tenant representation. Tenant retail clients include luxury and fast fashion clothing retailers, furniture retailers and fitness studio, restaurant and distillery operators. Eric represents owners and operators of outdoor power-centers, industrial warehouse complexes, medical and lab space and suburban and city office buildings throughout the country. When not negotiating leases, developing lease forms or consulting with clients through lease work-outs, early terminations, extensions or expansions, he is hopefully skiing or hiking in New England with his family and pondering the day when AI robots will be leading this workshop in his place.

SCOTT FLEISCHER is the man landlords turn before and after their retail and restaurant tenants file for bankruptcy or default under their lease. They rely on him to strategically protect and enforce their rights and they especially appreciate his practical, business-oriented advice that's easy to understand. Scott becomes a member of the client's team, guiding them through business decisions. When representing multiple landlord clients in the same case, Scott offers economies of scale while also providing customized guidance based on individual preferences. Having worked on virtually every recent major retail bankruptcy case across the country, he knows the major players and efficiently works through complex tasks with common issues while focusing on achieving the client's specific goals. Scott has been Chair of the ICSC Next Generation Committee's Greater New York City chapter since January 2024 and has been selected for the 2024-2026 cohort of ICSC's Next Generation Leadership Network.

NICOLE FRY is a partner at Elze Law and focused on retail leasing matters. Nicole represents landlords and developers in their retail leases with national, regional and local tenants and is an experienced negotiator of anchor, in-line and pad site leases and all their related documents. She enjoys working with clients on a variety of properties ranging from grocery-anchored shopping centers to complex, mixed-use developments with retail, office and residential components and shopping centers that are undergoing redevelopment. In addition, she has worked with regional and national retail tenants who are expanding their footprint and spent a decade of her career representing a rapidly expanding, national tenant. She finds her experience representing both landlords and tenants extremely valuable in getting deals done in this competitive market.

JOSEPH J. FUCILE ("JOE") is a partner at Hartman Simons & Wood LLP in Atlanta, Georgia, with more than 25 years of experience in commercial real estate law. He began his career handling environmental, construction, and land-use cases, later expanding his practice and expertise to cover a broad range of real estate transactions, design and construction agreements, eminent domain negotiations, and development projects for retail, mixed-use, industrial and multi-family properties. Joe has previously served as a county planner and zoning administrator in Florida and later as the Director of Real Estate Services for the University System of Georgia. Joe received both his J.D. and a master's degree in urban planning from the University of Florida.

MICHELLE GAMBINO is Co-Chair of Greenberg Traurig's U.S. Real Estate Litigation Practice and tries cases all over the United States. Michelle's reputation as an aggressive litigator is well known and she routinely serves as lead counsel on highly publicized disputes including matters where she (i) won the largest tenant verdict ($31m) in Maryland following a three week trial in Lord & Taylor v. White Flint matter; (ii) defeated an injunction in 2021 aimed at stopping a $330m mixed use project in the heart of downtown San Diego; and (iii) defeated a developer's $120m claims which thereafter allowed a national banking institution to construct its headquarters and mixed use development. Michelle specializes in complicated lease disputes, "projects gone wrong", and anchor/tenant hold out disputes. Michelle regularly enforces the rights of her retail tenants, and alternatively, creates creative ways for landlords to accomplish their goals through the rights created in the lease.

JOHN GESSNER leads the Hospitality Practice group at Steptoe & Johnson, PLLC. Mr. Gessner advises clients predominately in the Hospitality industry especially in the areas of restaurant and hotel development; real estate acquisition and leasing; hospitality business operations and strategic planning; alcohol licensing; franchising; and formation and governance. Mr. Gessner served as General Counsel of FB Society, a restaurant development and management company and was responsible for the legal aspects of operations and franchising and the development of multiple Food Hall and entertainment projects. Prior to that, Mr.

Gessner served as General Counsel for a large restaurant franchisee. Mr. Gessner also served as President of Gessner & Flores, PC. Mr. Gessner is a summa cum laude graduate of the University of St. Thomas and Tulane Law School. He is the former Chairman of the Texas Restaurant Association and a current member of the Public Safety Committee of the TABC.

NIDA GHAFFAR is a trusted real estate attorney and the Office Managing Partner for the Husch Blackwell LLP Chicago office. Nida focuses her practice on real estate acquisitions and dispositions, retail, industrial, and office leasing agreements, condominium developments, and real estate financing. Her experience also includes advising developers, retailers and companies on acquisitions and dispositions of their real estate assets, creating and structuring commercial condominiums, and negotiating development and operational documents with co-investors and municipalities. She has been recognized by Crain's Chicago Business as a Notable Women in Law, 2026, Best Lawyers: Ones to Watch® in America for Real Estate Law from 2021-2025 and serves on the board of directors for the American Civil Liberties Union of Illinois. Nida holds a J.D. from Marquette University Law School and a B.A. in Political Science from DePaul University and is admitted to practice in both Wisconsin and Illinois.

IVAN GOLD is Of Counsel in the San Francisco office of Allen Matkins Leck Gamble Mallory & Natsis LLP. In over 40 years of practice, Ivan has represented clients in all areas of real estate-related litigation in state and federal courts, as well as contested matters and adversary proceedings in bankruptcy court. Ivan has represented developers, landlords, and managers of all forms of commercial real estate, including neighborhood and regional shopping centers, office buildings, warehouse and industrial properties, data centers, restaurants, and hotels, in bankruptcy cases throughout the United States, including prominent national cases such as *Montgomery Ward, Natural Wonders, General Motors, Circuit City, Sports Authority, Sears, Pier 1, J.C. Penney, WeWork, Rite Aid, Jo-Ann Fabrics, Big Lots* and *First Brands.*

ROBIN GONZALES is Executive Vice President, Corporate Secretary, and General Counsel of First Washington Realty, a privately owned real estate company focused on grocery-anchored and convenience retail centers. As the company's chief legal officer, she sits on the executive team and works closely with the CEO and senior leadership on strategy, governance, and risk—often helping translate legal issues into practical business decisions. Robin oversees how the legal department operates, including how people, processes, and technology are used to support the business, and has a front-row seat to deciding where tools like AI can actually add value (and where they can't). She came in-house after many years in private practice at Holland & Knight and Arent Fox and brings both perspectives, as well as her previous experience in corporate sales, to conversations about running a modern legal department.

CHRISTIAN GORDON is a seasoned legal advisor with extensive experience in environmental compliance and government procurement. He leads the Environmental Compliance Practice Group at Lewis Rice, where he advises clients on the environmental aspects of real estate and corporate transactions, regulatory compliance, and enforcement matters. His work includes environmental due diligence, brownfield redevelopment, and negotiating environmental terms in complex acquisition agreements. Christian also counsels clients on federal, state, and local government contracts, drawing on hands-on experience from advising on government contract matters at multiple U.S. Air Force bases. He holds an LL.M. in Government Procurement and Environmental Law from The George Washington University Law School. Before joining Lewis Rice, Christian served for more than a decade in the United States Air Force Judge Advocate General's Corps.

HOWLAND GORDON is a Partner at BarkoPavia LLP, where he focuses on retail leasing. He is formerly Senior Counsel at RPT Realty, responsible for the Legal-Leasing group. Howland started his legal career as a law clerk in Nine West's Legal Department. As Associate Counsel and later Senior Associate Counsel at DLC Management Corp., he oversaw the day-to-day operations of the leasing division of DLC's Legal Department. As Head of Legal, Expansion - North America at H&M, he oversaw legal real estate / lease administration matters for H&M's U.S. and Canadian operations. He has previously spoken at the ICSC U.S. Law Conference as well as the ICSC University of Shopping Centers. Mr. Gordon received his J.D. from the Elisabeth Haub School of Law at Pace University and his B.A. from the University of California-Davis. He is admitted to practice law in New York and Connecticut.

FRANCIS L. GORMAN, III, a partner with Harris Beach Murtha Cullina, represents national, regional and local real estate developers, property owners and cannabis operators. He is recognized as a seasoned commercial real estate attorney focusing on acquisitions and development, land use, zoning, commercial leasing and financings, public private partnerships, real estate and development-related litigation and general corporate matters. FL's legal experience spans numerous asset classes, including cannabis, retail, office, hospitality, multifamily, industrial, residential health care and skilled nursing facilities. He previously served as a real estate partner at one of the country's leading cannabis boutique law firms, Director of Legal for Litigation and Operations for a private REIT and as Director of Development for the Mid-Atlantic for a family office power center and hotel developer and owner.

CATHRYN GREENWALD is a partner in the real estate practice group at Thompson Hine LLP and focuses her practice on the representation of lenders in all types of real estate financing. Cathryn is a fellow in the American College of Mortgage Attorneys (ACMA) where she currently serves on their Board of Regents as well as Co-Vice Chair of their programs committee. Cathryn is also a member of the Urban Land Institute (ULI). In 2025, Cathryn was recognized as a Crain's Cleveland Notable Woman in the Law. In 2025, Cathryn was selected to the Ohio Super Lawyers list and was included in The Best Lawyers in America© for Real Estate Law. Ms. Greenwald received her B.S in Business Administration from Miami University, magna cum laude, her M.S in Environmental Studies from Cleveland State University and her J.D. from the Cleveland-Marshall College of Law, magna cum laude.

CHRISTINE GRESHAM is the founding member and partner of Gresham Cahn LLC, a boutique real estate firm located in Gaithersburg, Maryland. Christine concentrates her practice in commercial real estate leasing and acquisitions and has a broad range of experience representing shopping center developers, property owners and operators, including one of the nation's largest REITS, as well as national, regional and local retailers and restaurants. Christine is an active member of the ICSC+U.S. LAW Planning Committee and a frequent speaker and panelist on commercial real estate topics at various events sponsored by the ICSC, the Maryland State Bar Association, and The American University Washington College of Law. Christine received her Juris Doctor, cum laude, from The American University Washington College of Law and a Bachelor of Arts degree with majors in political science and sociology from Duke University.

DANA GRIMES is a partner at Gozdecki, Del Giudice, Americus & Brocato in Chicago, Illinois. She obtained her law degree while working full time as a bankruptcy paralegal at Simon Property Group, Inc., moving into an attorney role and working on mall development. Dana was also previously the SVP – Assistant General Counsel for Thompson Thrift Development, Inc., providing support for a wide range of real estate development projects and corporate matters. Dana's diverse real estate experience includes land acquisition and due diligence, ground-up development and property redevelopment; department store, grocery, big box, restaurant, office, entertainment, outparcel, franchise, and in line leasing; and asset

dispositions across the commercial, mixed-use, and residential sectors. In her free time Dana enjoys volunteering her time, gardening, reading, tent camping, her cats, and watching her daughter swim and sing.

LEONA M. HAMMILL joined NewQuest in 2015 and has served as General Counsel since 2021. As General Counsel, Leona provides guidance on all legal functions for the company, including acquisitions, dispositions, development, leasing, property management, brokerage, litigation and general corporate matters. Prior to joining NewQuest, Leona worked in both private practice and in-house positions focusing on both domestic and international commercial real estate development, leasing and finance. Leona earned her B.A. from The Johns Hopkins University, an M.Ed. from The University of Texas at Austin, and a J.D. from the University of Houston Law Center. Leona is Board Certified in Commercial Real Estate Law by the Texas Board of Legal Specialization.

MAY HAN is currently serving as the Chief Development Officer and General Counsel of Burgerville, a PNW drive-thru QSR chain serving local ingredients. Prior to Burgerville, she was with Dutch Bros Coffee leading the legal real estate team during the ramp up to exponential growth for the coffee chain. Making the jump from legal to development felt natural as the legal team is the only one of the few that gets the opportunity to see the development process from beginning to end, from the LOI to traffic planning for grand openings. May's approach to growth and development is to be willing to think outside the box and to foster sustainable relationships by respecting the hats each party wears to the table. A Virginia native, she currently resides in Portland, Oregon with her husband, two teenagers and their 6-year-old brindle boxer.

JESS HART serves as counsel at Ruda Hirschfeld Papera & Hoffman as a member of the Commercial Real Estate practice group. Jess specializes in commercial leasing and managing the landlord-tenant relationship. Prior to joining RHPH, Jess spent the majority of his legal career working in-house. He served as the manager of the legal leasing group for Signet Jewelers before switching to the Landlord side. He then served as Associate General Counsel for WPG (formerly Washington Prime Group) through COVID, bankruptcy, and private equity buyout. Jess most recently served as Deputy General Counsel for Casto, a regional real estate developer, where his responsibilities included, among other things, leasing, lease-related disputes, tenant bankruptcies, and a wide variety of transactional needs. Jess has significant experience in all phases of the lease cycle, from LOI to ongoing property management post opening. His spare time is spent teaching yoga and entertaining his daughter.

MELISSA HARVEY is a Senior Counsel at Bartko Pavia LLP and has over 25 years of experience as a commercial real estate transactions attorney, with a special emphasis on retail leasing. Melissa previously served as inhouse counsel at JCPenney and Tailored Brands (formerly Men's Wearhouse), and represented landlords, tenants, developers and sellers at a national law firm and a regional boutique firm. Melissa lives in the Dallas area where she spends an unreasonable amount of time playing fantasy sports and lamenting the actions of local sports teams.

DAVID A. HAWORTH is a partner at Ballard Spahr LLP in Mount Laurel, New Jersey with more than 30 years of experience in commercial, real estate and environmental law. He began his career focusing on environmental, real estate, toxic tort and commercial litigation, including shopping center and leasing disputes. He has negotiated commercial and industrial leases and litigated a broad range of commercial landlord-tenant claims. David's practice expanded to include litigation of varied business sale transactions and construction disputes. Over the last decade, David developed extensive national PFAS remediation and litigation experience under CERCLA/Superfund and its state-law counterparts and other statutes and regulations. He regularly counsels clients and litigates claims arising under the N.J. Industrial Sites Recovery

Act (ISRA), including investigation and cleanup for commercial and industrial sites and leaseholds. David received both his J.D. and M.B.A. from Rutgers University.

JOSEPH P. HEINS, Special Counsel and member of Phillips Lytle's Real Estate Industry Team, has extensive experience in the retail sector and serves as a Team Leader of the Firm's Real Estate Team. Throughout his career, Joe has been a trusted legal advisor to landlords and tenants alike. His expertise advising clients in the service of their real estate portfolios includes leasing, sales, acquisitions, financing, public-private partnerships, project development and title matters. Joe's work encompasses a wide variety of property types, working extensively with property owners, restaurants, grocery stores, retailers and franchisees. Thanks to his prior experience serving as senior in-house counsel to one of the nation's largest privately held real estate companies, Joe brings a distinct and innovative point of view to the projects he counsels.

ANDREW HODGSON is a Partner and Co-Chair of the Retail Institute at Husch Blackwell. Enjoying the challenge of every property being unique, Andrew represents sellers, landlords, buyers and tenants nationwide in sophisticated real estate transactions for retail, industrial, and office properties. At every stage of a transaction, Andrew works closely with clients to strategize a successful deal, to collaborate with municipalities, title companies, brokers and escrow agents, and to overcome obstacles as they arise.

AUDREY HORNISHER specializes in corporate restructuring with a strong focus on retail bankruptcies and representing commercial landlords in nearly all recent national retail bankruptcy cases. She confidently guides landlords and property owners through all stages of chapter 11 bankruptcies, emphasizing the protection of landlords' rights, the negotiation of lease agreements, and the resolution of complex real estate issues in distressed scenarios. In the retail sector, Audrey provides strategic advice to landlords on managing tenant distress across their portfolios. Her expertise includes lease modifications, assignments, enforcement of use, maintenance, co-tenancy provisions through negotiations and objections, and recovery of post-petition rent and related charges. Audrey excels at aligning lease economics with restructuring plans, preserving remedies, and maximizing recovery—all while keeping her clients' goals in mind.

MATTHEW D. IRVIN is Vice President, Associate General Counsel & Assistant Corporate Secretary at DICK'S Sporting Goods, Inc., where he advises on global legal matters, enterprise risk, corporate governance, and crisis-related issues for a $20B+ global retailer with more than 3,000 stores. His responsibilities include oversight of real estate legal matters, litigation, corporate governance, risk management, business continuity/crisis management, and executive security, with regular interaction with senior management and the Board of Directors. Before joining DICK'S, Matt practiced with Meyer, Unkovic & Scott LLP as a real estate development and finance attorney, representing real estate developers, lending institutions, brokerage companies, retailers and other real estate operators. He holds a J.D. (2005, *Magna Cum Laude*, Order of the Coif) and a B.A. (2001, *Magna Cum Laude*) from the University of Pittsburgh, where he was also a four-year varsity baseball letterwinner, two-year team captain, and the 2001 Blue-Gold Award recipient.

HOWARD K. JERUCHIMOWITZ is a commercial litigator at Greenberg Traurig with an emphasis in the Real Estate, Construction, and Financial Services Litigation practices. He represents owners, developers, landlords and tenants in landlord-tenant and shopping center disputes, mechanics liens, foreclosures, and construction disputes, as well as banks and lenders in bank and mortgage litigation, such as mortgage fraud, commercial and residential foreclosures, mechanics lien and FDCPA issues. Howard also represents

business owners in LLC and shareholder disputes, including direct and derivative claims. Howard has deep experience with post-judgment proceedings and asset-recovery litigation, including fraudulent transfer, alter ego and veil piercing litigation. He has a wide range of experience in trials in both state and federal courts, as well as arbitrations and mediation. Howard serves as a committee member of the ICSC+U.S. LAW Program Planning Committee.

BETH JOHNSON is Chief Legal Officer for Realberry, a Colorado-based real estate investment, development, and management firm active across commercial mixed-use, housing, hospitality, office, industrial, and land development sectors. In her role, Beth leads Realberry's legal and risk departments, provides strategic legal direction to the company as a member of the executive team, and serves as a voting member of Realberry's investment committee. Beth brings 25 years of legal experience to her work, including 18 years in private practice, where she rose to partner, prior to joining Realberry in 2019. Her private practice focused on complex real estate transactions, commercial leasing, telecommunications, and related litigation matters. Beth began her career as a litigator and is admitted to practice before the United States Supreme Court, the Tenth Circuit Court of Appeals, the U.S. District Court for the District of Colorado, and Colorado state courts.

JENNIFER JONES is a Director at Goulston & Storrs with over two decades of experience in sophisticated commercial real estate transactions. Her practice focuses on domestic and international real estate matters, including leasing, licensing, acquisitions and dispositions, development, management, and operations of retail, office, industrial, life science, multifamily and mixed-use properties. Jen is known for her common-sense solutions to complex real estate issues. She is an innovative problem-solver who stays focused on clients' strategic goals to get complicated deals done. She represents developers, private equity investment firms, joint venture partners, retailers, REITs and other companies. Jen is an ACREL Fellow and Chambers ranked (Real Estate-D.C.). Prior to joining Goulston & Storrs, she was a shareholder at an Am Law 100 law firm. Before becoming a lawyer, Jen was a commercial real estate property manager and consultant. Jen's hands-on, business-side experience informs her work as a strategic legal advisor.

CLINT KAKSTYS is a Member of the Firm in the real estate department of Sills Cummis & Gross P.C. and is resident in the Firm's New York office. His practice focuses on the acquisition and disposition of commercial properties, with particular emphasis on shopping center purchases and sales. In addition, Mr. Kakstys frequently represents both borrowers and lenders in connection with commercial mortgage loan originations, assumptions and modifications and mezzanine financing transactions. He also has experience representing clients in connection with joint ventures and commercial leasing transactions. Mr. Kakstys received his A.B. from Princeton University and his J.D. from the University of Connecticut School of Law.

GILLIAN KESSLER is a partner at Loeb & Loeb LLP. She maintains a broad-based real estate practice, particularly in retail leasing on both the landlord and tenant sides across the country. With over 20 years of practice, she has developed an understanding of the challenges and opportunities facing retailers and owners alike in today's volatile market and has proven to be a commercial asset in negotiating leases and providing advice on different aspects of clients' real estate needs. Gillian has represented European and domestic brands in both mall and street locations and is adept at finding creative solutions to complex matters while delivering high-quality and timely results. She also works with clients in the acquisition, disposition, financing and refinancing of office buildings, shopping centers, hotels and mixed-use and multi-family properties through both institutional and private lenders, negotiating joint ventures, ground leasing and zoning lot mergers.

GARY KIBEL is a partner in the Privacy/Data Security and Advertising/Marketing groups at Davis+Gilbert LLP. He advises clients on digital media and advertising law, privacy and data security, and information technology matters. Gary is a Certified Information Privacy Professional (CIPP/US) and a member of the International Association of Privacy Professionals (IAPP). His practice includes counseling on CCPA and other state privacy laws, GDPR, information security policies, consumer disclosures, and data security incidents. He also advises retailers, advertising agencies, publishers, and brands on interactive advertising, AI, social media, programmatic media buying, affiliate marketing, and data usage. Gary serves as General Counsel to the Performance Marketing Association and privacy counsel to the Out of Home Advertising Association of America. He holds a B.A. and M.B.A. from Binghamton University and a J.D. from Brooklyn Law School, and previously worked as an information systems analyst at Merrill Lynch & Co.

AMANDA KRAFT is a construction law attorney at McNees Wallace & Nurick who counsels owners, contractors, and subcontractors on the development and construction of complex commercial, industrial, retail, and mixed-use projects nationwide. She regularly drafts and negotiates construction, design, professional, and master service agreements across a range of project delivery methods, including construction management, engineering, procurement, and construction, and design/build systems. Amanda also advises clients on procurement strategy, project risk management, mechanics' lien issues, prompt payment practices, and standard construction practices throughout the U.S. In addition, she assists public entities with construction and procurement policies, requests for proposals, bid documents, and internal templates. Amanda is a frequent speaker and writer on construction and procurement law topics, providing practical guidance on contract drafting, risk allocation, and industry developments. She works closely with project teams, business owners, and in-house counsel to help clients manage risk and support successful project outcomes.

JULIA KREYSKOP is a partner in the Real Estate Development practice group of Womble Bond Dickinson, a transatlantic law firm. Julia has negotiated well over a thousand commercial leases for clients in the retail, government contracting, logistics, technology, non-profit, financial services and other industries. She works with both landlords and tenants. Her experience includes work with ground leases, subleases, SNDAs and terminations. Julia also negotiates airport concession management agreements against port authorities and airlines. In addition to an active leasing practice, Julia has extensive experience in handling sales and acquisitions of commercial properties, and development of mixed-use projects and their attendant complexities, from the drafting of conditions, covenants, and restrictions to development agreements, and various types of easements and access agreements. Julia is a Chambers-ranked lawyer and is located in the Northern Virginia office of Womble Bond Dickinson, which has 40 offices across the United States and United Kingdom.

LEE KOLBER is a commercial real estate partner and business advisor at Continuum Legal Group where he represents clients in capital investments, development projects and other complex commercial transactions. In addition to his transactional practice, Lee advises private developers, business owners and senior corporate leaders on investment strategies, asset repositioning, real estate management and corporate operations. Lee joined Continuum Legal Group as a Partner in 2023 and represents a wide range of clients from private developers and investors to major corporate brands in their real estate and investment activities. Lee has significant experience in retail, hospitality, and office assets as well as bringing uses together in mixed-use projects, and he has particular expertise in assisting clients in adaptative re-use projects in urban areas. Lee received his undergraduate degree from the University of Georgia and attended law school at the University of Virginia.

JENNIFER KYPREOS founded Kypreos Law P.A., a boutique commercial leasing law firm dedicated to providing the highest level of service to its clients, in 2023. Using a business-minded and practical approach, Jennifer collaborates with her clients to best understand their business models and goals. With over 20 years of legal experience, Jennifer's retail leasing background extends to both Landlord and Tenant representation in connection with a variety of assets including enclosed malls, big-box power centers, grocery-anchored shopping centers, lifestyle centers, urban retail, in-line strip centers, ground leases, and outparcels and single tenant buildings. Jennifer represents a myriad of retail tenants, including local, regional and national soft goods retailers and restaurants, as well as non-retail specialty, office, medical, warehouse, and industrial users. Prior to establishing her own firm, Jennifer practiced as a partner with an Am Law, Top 200 law firm located in West Palm Beach. Jennifer returned to private practice having previously served as leasing counsel to a private equity real estate firm with respect to its value-add retail real estate assets and grocery-anchored shopping centers in major markets across the United States. She was also lead real estate counsel for a national menswear retailer, where she was responsible for all real estate matters, including those related to retail leasing, acquisitions, relocations and expansions, store construction, facilities operations and lease administration.

EMILY M. LAMOND is a member of the Environmental Department at Cole Schotz, where she advises clients on environmental liability and compliance in real estate and corporate transactions, remediation projects, permitting, and enforcement defense. With a nationwide practice, Emily develops practical, business-focused environmental risk mitigation strategies for clients across diverse industries, including real estate, manufacturing, cannabis, logistics, energy, and infrastructure. Known for her thoroughness and approachable style, Emily is frequently recognized for translating complex technical and legal issues into actionable solutions. Her expertise spans Phase I/II site assessments, Superfund sites, Brownfield redevelopment, emerging contaminants like PFAS, and environmental litigation. She also counsels on compliance with ISRA, NEPA, SEQRA, CEQA, and other regulatory frameworks. From structuring deals and managing environmental diligence in global M&A to negotiating remediation agreements and navigating agency enforcement, Emily delivers practical, efficient guidance to help clients meet their objectives while minimizing environmental risk.

KENNETH S. LAMY, is Founder, President & CEO of The LAMY Group | DPI EXETER™. Ken has 40 plus years of deep experience in Retail | CRE and is considered a global subject matter expert on retail leases, rent, sales analysis, revenue|data verification, analytics, benchmarking, lease administration, tenant sales audits and compliance examinations. LAMY clients own | manage thousands of properties (1.5 plus billion square feet). A highly engaged ICSC member 35+ years, Lamy received ICSC's prestigious Trustee Distinguished Service Award, holds the Certified Retail Real Estate Professional (CRRP) and Certified Retail Property Executive (CRX) designations, and a member of numerous global committees. He also serves as an ICSC Ambassador, faculty member of various ICSC schools, and recently, co-chaired the ICSC Task Force – new retail study lease model. Mr. Lamy is a graduate of Tulane University (MBA), Finance and Business Law, and St. Edward's University (Magna Cum Laude).

HANS LAPPING is a transactional shareholder in the Walnut Creek, California office of Miller Starr Regalia. Hans specializes in commercial real estate matters with a focus on leasing, acquisitions, and dispositions. Hans' expertise spans a wide range of complex transactions ranging from acquiring raw land for data center, commercial, and residential development projects to assisting some of the world's largest technology companies with office, industrial and research and development leasing to representing national landlords and tenants in retail, office and industrial leases. Hans is frequently invited to speak at national

conferences on topics related to real estate law and market trends. Hans is a graduate of Bowdoin College and the University of Illinois College of Law. Hans is a Fellow in the American College of Real Estate Lawyers, is AV-rated by Martindale-Hubbell, is recognized as a SuperLawyer and is included among the Best Lawyers of America.

JORDAN A. LAVINKSY is a Partner at Handon Bridget LLP's San Francisco Office and leads the firm's Real Estate + Environment Section. Jordan specializes in commercial real estate litigation and dispute resolution. He represents owners, developers, and managers of commercial properties — including shopping enters, office buildings, industrial sites, hotels, and senior care facilities — in a wide range of real estate disputes. His practice spans matters involving the purchase and sale of commercial real estate, ownership conflicts, construction and development issues, easements, and commercial lease disputes. Jordan regularly handles lease-related claims such as nonpayment of rent, exclusivity and co-tenancy provisions, lease options, CAM charges, tenant improvements, mechanic's liens, lease terminations, tenant bankruptcies, and post-termination collections. He also advises on operational challenges that arise in the day-to-day management of commercial properties. In addition to his litigation practice, Jordan handles entitlement, land use, environmental, and municipal matters.

KAREN LEVINE is an experienced commercial leasing partner at Seyfarth Shaw. She has extensive experience advising owners of lifestyle centers, warehouses, office buildings and hotels on all phases of the leasing process. From working with the asset management and leasing teams on initial letters of intent, through negotiation and execution of the lease document, and thereafter providing ongoing support during the term of the lease, Karen partners with her clients to achieve the best result, while ensuring the deal moves smoothly toward the end goal. Karen represents institutional, mid-size and closely held companies in their properties throughout the United States, handling their leases with national and regional tenants - both publicly traded and private - as well as local tenants. She has also represented numerous national retail tenants in their current leasing plans and the roll-out of new concepts, and guides tenants through the office leasing process.

JESSE LYON and Zac Dodson are the co-founders of Trauma Focused Hypnotherapy, a professional training organization specializing in advanced clinical tools for complex trauma treatment. They bring a research-informed, practical lens to how nervous system dysregulation shapes behavior long after stress has passed. Stress, trauma, and the legal profession have a complicated history. Many attorneys manage that pressure in ways that go unexamined until a problem becomes impossible to ignore. This session takes an honest look at the unconscious patterns that drive substance use and why insight alone rarely stops the cycle. Attendees will leave with a clearer picture of what drives substance use beneath the surface, along with practical tools to build resilience and find healthier coping strategies. Whether you are personally curious or want to better support colleagues, this session was built with you in mind.

ROBERT L. MADOK is a founding partner of Kennerly, Lamishaw & Rossi LLP in Los Angeles, California. With over thirty years of real estate transaction experience, he actively represents institutional as well as private and entrepreneurial clients in all aspects of real estate transactions, including acquisitions, dispositions, leasing, finance, construction, ground up developments, redevelopments, mixed use projects, and joint ventures. Mr. currently serves on the steering committee for the Commercial Development and Leasing Subsection of the Los Angeles County Bar Association Real Property Section. Recently, he has been a co-presenter on programs relating to real estate purchase and sale agreements and commercial real estate developments, and a speaker at the ICSC Law conference. He is a graduate of Georgetown

University (B.A.) and The University of Southern California Law Center (J.D.). He has been selected as one of The Best Lawyers in America© and a "Super Lawyer" in Los Angeles.

MARIA MANLEY-DUTTON is an accomplished real estate and legal executive who recently joined FLICORE as its Chief Operating Officer and Chief Legal Officer. Prior to FLICORE, she spent 3 years at Washington Prime Group as its Executive Vice President and Chief Legal Officer and 20 years at SITE Centers as its Deputy General Counsel of the Real Estate and Leasing Group. She brings more than 25 years of experience spanning corporate governance, legal strategy, operations, and risk management, with deep expertise in private equity–backed and publicly traded real estate platforms. A trusted advisor to boards and senior leadership, Maria is recognized for driving complex transactions, leading enterprise-wide initiatives, and building high-performing teams, while delivering pragmatic, business-focused solutions that support strategic growth and organizational excellence.

BRYAN MASHIAN serves as the chair of AIR CRE's Contracts Committee. With more than 40 years of experience, he specializes in commercial real estate transactions and represents institutional, middle-sized and entrepreneurial clients in a wide range of real estate deals involving office, retail and industrial properties, including representing landlords, tenants, buyers, sellers and borrowers. Prior to founding his own firm in 2006, Bryan practiced for twenty years at Buchalter in Los Angeles where was a partner and head of the real estate department. He brings a strategic and practical approach to analyzing transactional issues and risks and takes pride in his ability to creatively solve problems and help clients navigate complex real estate transactions. Bryan has authored numerous articles on various legal issues arising from commercial real estate transactions and regularly conducts seminars and teaches classes on these topics.

SEAN MCCABE represents clients across the full spectrum of commercial real estate matters, including development, financing, acquisitions, dispositions, and leasing. He is valued as a strategic partner with a deep understanding of market dynamics and a reputation for practical, creative problem-solving. Sean has extensive experience in commercial leasing, regularly representing landlords and tenants in sophisticated office, retail, and industrial transactions, including ground and build-to-suit leases. Sean's clients include privately held real estate developers and landlords, energy developers, and retailers in high-stakes leases for global headquarters, technology campuses, energy substations, and industrial facilities. Drawing on his background as a certified public accountant, Sean delivers business-driven legal advice informed by financial insight.

NOELLE MCCALL serves as the National Practice Leader for Contract Review at Howden. She has over two decades of specialized experience in contract risk management and insurance. She created and led national contract review practices at Marsh and Aon and served as the co-founder of Contract Risk Academy, where she developed industry-recognized tools, insurance requirement templates, and training programs to simplify and streamline the contract review process while helping clients reduce contractual risk. Noelle holds a Bachelor's degree with a Contracts and Acquisitions major and International Business minor. She is a frequent presenter for industry groups, legal associations, and risk management organizations, sharing insights on best practices in contract review and insurance compliance. Passionate about innovation, Noelle is currently exploring the use of Artificial Intelligence to enhance contract review efficiency and accuracy.

EMILY MCCLENDON is a commercial real estate attorney whose practice centers on complex development and transactional matters. She represents a broad range of clients, including developers, buyers, and sellers of commercial, institutional, and industrial properties. Emily has significant experience

guiding residential, retail, and office projects from initial land assembly and acquisition through entitlement and subdivision approvals, lease-up, and disposition. She works closely with clients to navigate the full lifecycle of a project, coordinating with consultants, lenders, and local authorities to help move deals efficiently from concept to completion. In addition, Emily regularly advises clients on municipal and land use issues, including zoning, development strategy, and eminent domain. She brings a practical, business-oriented approach to problem-solving, helping clients anticipate challenges and structure solutions that align with their long-term objectives. Emily's experience spans both straightforward acquisitions and highly complex, multi-phase developments, allowing her to provide thoughtful, strategic guidance tailored to each client's needs.

TOM MCGEE is the President and CEO of ICSC, the preeminent international organization serving the commercial real estate and retail real estate industries. ICSC produces content, events and experiences that support and advance the growth of its nearly 60,000 retail and real estate member businesses, while also informing public policy. Prior to joining ICSC, Tom spent 26 years with Deloitte, and served as Vice Chairman, along with holding other global and U.S. leadership roles, including Deputy CEO, National Managing Partner of M&A Services, and Global Chief of Staff. Tom is a noted business speaker with frequent appearances on, among others, Fox Business, Bloomberg and Yahoo Finance. He coined the term "retail renaissance" to describe the convergence of digital and physical channels in retail and is often quoted in national media outlets such as The Wall Street Journal, The New York Times, and USA Today. Tom is currently a Board Member of Farmers Insurance and serves on the Loyola Marymount University Board of Trustees. Tom is active in numerous other business and community organizations, including serving as a member of the U.S. Chamber of Commerce Committee of 100 and the Economic Club of New York. He is the former Chairman of Covenant House International, the largest privately funded charitable organization supporting homeless youth in the Americas.

KATHRYN LEWIEN-MESSENGER is an accomplished legal professional with over 22 years of experience in real estate law. Serving as in-house counsel for both landlords and tenants, Kathryn developed an expanded perspective which proves to be very efficacious in navigating every aspect of commercial retail lease negotiations, corporate acquisitions and landlord/tenant disputes. Since December 2020, Kathryn has held the position of Senior Corporate Counsel at The Aspen Group (TAG), a nationally recognized tenant supporting a number of brands, including Aspen Dental, LOVET, Chapter, and ClearChoice. Kathryn graduated from Syracuse University College of Law and is admitted to the New York State Bar.

CHARLES MILESKI, a partner at Davis+Gilbert LLP, specializes in building creative strategies to help tenants and landlords efficiently tackle the opportunities, risks and challenges that arise in commercial and retail leasing matters. Using a strikingly organized approach and sharp attentiveness to clients' needs, Charlie focuses on finalizing deals and protecting clients' interests. Working across a diverse group of landlords, institutional and retail tenants, third-party architects, engineers, and project managers spanning industries, Charlie's highly responsive process and deep knowledge of industry trends as well as technical intricacies coalesce into productive negotiations aimed at achieving mutually beneficial outcomes with opposing counsel while also helping clients stay focused on priority contract provisions. Charlie handles construction projects from 1,000 to over 500,000 rentable square feet in size and gained experience in mortgage financing and joint ventures early in his career.

ANDREW MOODY is a Shareholder in the real estate and corporate practice groups at Roetzel & Andress, where he advises clients on a broad range of commercial real estate matters, with a particular focus on retail leasing. He represents landlords, tenants, and developers in the negotiation of leases and related

agreements across retail, office, and industrial sectors, and handles acquisitions, dispositions, and development transactions. Andrew previously served as general counsel to a multi-unit franchisee of a large national retail brand, where he managed leasing, operations, and portfolio-level real estate matters across a multi-location platform. He also counsels closely held businesses on governance, transactions, and strategic initiatives.

MARIE A. MOORE is a partner in the New Orleans firm, Sher Garner Cahill Richter Klein & Hilbert, L.L.C., where she practices real estate and transactional law. She received her B.A. and J.D. degrees from the University of Alabama, where she was Order of the Coif and associate editor of the Alabama Law Review. She is the Chair for the American Bar Association's RPTE Section and a Fellow in the American College of Real Estate Lawyers (ACREL). She is a past chair of the Urban Land Institute, Louisiana District Council, and a frequent speaker at the ICSC Law Conference. She is the co-founder and first President of New Orleans CREW. She is a member of the Louisiana and Alabama Bars. Ms. Moore speaks and publishes frequently on lease and insurance law.

STACY MOSKOWITZ is a Senior Counsel at Hartman Simons & Wood LLP (HSW). She is a commercial real estate lawyer representing both local and national firms and retailers. Prior to HSW, Stacy was a Senior Attorney at Douglas Emmett (DE) where her main focus was commercial leasing transactions. Before DE, she was a Senior Director/Senior Leasing Counsel for Unibail-Rodamco-Westfield (URW). While at URW, Stacy worked on retail and restaurant leases, emphasizing in developments, and traveled nationally to conduct training sessions. Prior to URW, Stacy was with Warner Bros. Studio Stores in the Business and Legal Affairs Department. She earned a B.A. from the University of Southern California and her J.D. from California Southern School of Law. Stacy is admitted to the State Bar of California, the United States Court of Appeals for the Ninth Circuit, and the United States District Court for the Central District of California.

HEATHER MORAES is a shareholder in the real estate section at Winderweedle, Haines, Ward & Woodman, in Orlando, Florida. She represents regional and national clients in all aspects of commercial real estate, focusing on leasing and development. Heather negotiates leases for big-box retail, grocery, ground leases, and triple-net spaces and structures easements, covenants, and restrictions for commercial properties. She also advises on acquisitions, sales, title, and due diligence and drafts and negotiates development and project management agreements. Heather holds an "AV Preeminent" rating from Martindale-Hubbell and is an active member of Commercial Real Estate Women – Orlando and ICSC. She has consistently been named a Best Lawyers in America© in real estate law and was named one of Florida Trend's Legal Elite Notable Women Leaders in Law. She has authored nationally recognized articles and spoken at industry events. Heather earned her J.D. from the University of Florida Levin College of Law.

LENNIE MORGAN is a passionate business executive whose strengths and unique abilities set him apart. He specializes in coverage analytics, balance sheet protection, and optimal coverage design. With over 30 years of experience in the insurance industry, working in brokerages and with carriers, Lennie has honed his expertise to develop innovative, proactive approaches to designing and implementing risk management programs. He helps organizations reduce administrative burdens and costs, while transforming how they view their total cost of risk. Lennie is also the author of Get the Insurance Claim Paid, where he shares practical insights from decades of experience and explains the misalignments between contracts and insurance that commonly lead to uninsured claims. Lennie reviews Liability Insurance, Wrap-Ups, Subcontractor Default Insurance, Environmental, Professional Liability, and broker fee structures to ensure the align with both his clients' current operations and long-term objectives.

MHARE MOURADIAN is a Partner at Seyfarth Shaw's Los Angeles Office. Mhare's practice centers on matters involving real estate, contract disputes, and other business-critical controversies, where he helps clients confront risk early, shape effective litigation strategy, and pursue outcomes that serve their legal objectives. As a commercial litigator, his experience includes commercial leasing matters, real estate and title fraud, construction-related contract claims, corporate ownership and fiduciary duty disputes, unfair competition claims, and matters involving trademarks, trade secrets, and other intellectual property. A substantial portion of Mhare's work is concentrated in the real estate and retail sectors, where he advises commercial property owners, shopping centers, commercial landlords and tenants and national businesses facing complex and often high-exposure disputes. In addition to his litigation practice, he serves certain clients as outside counsel and a trusted legal advisor, offering practical guidance and business-oriented judgment on issues that extend beyond active litigation.

JONATHAN L. NEVILLE is a partner and co-chair of the retail real estate and retail industry teams at Arnall Golden Gregory in Atlanta, Georgia. As the immediate past chair of ICSC+U.S. LAW, Jon is frequently quoted in publications, authors influential thought leadership articles, and speaks at prominent conferences. Jon's practice encompasses all aspects of retail, including acquisition, development, redevelopment, leasing, financing, restructuring, and selling shopping centers, malls, mixed-use projects, restaurants, and other retail developments. Jon has extensive experience in representing both operating companies and developers, often serving as outside general counsel to clients who seek business, legal, and strategic guidance.

TINA Q. NGUYEN is a litigation partner at Baker Botts L.L.P. in Houston, Texas, where she handles high-stakes, complex commercial matters. She has extensive experience representing real-estate developers, landlords, tenants, and landowners in contract and tort disputes. She also represents clients in business litigation involving contract claims, fiduciary duties, and fraud and business torts. A native Houstonian, Ms. Nguyen is actively involved in the community. Ms. Nguyen is the Immediate Past President of the Federal Bar Association of the S.D. of Texas and serves on the Executive Committee for the Institute for Energy Law. Ms. Nguyen graduated Order of the Coif at Michigan Law School and clerked with the U.S. District Court for the N.D. of Texas.

KELLY M. NOLL is a partner in Benesch's Real Estate Practice Group with deep knowledge in handling high-value, complex real estate transactions nationwide. She represents major real estate investment trusts, private equity funds, institutional investors, developers and commercial property owners in acquisitions, financing, development, redevelopment, leasing and dispositions across asset classes. Kelly is accomplished in real estate due diligence, development agreements, mortgage loans, mezzanine financing, joint ventures, entity restructuring and distressed property matters. She is particularly focused on mixed-use assets and the parcelization of large shopping centers, guiding clients through intricate leasing, title, survey and zoning issues while helping them manage risks and achieve their business goals.

JACINTO A. NÚÑEZ is a partner in the Akron and Columbus, Ohio offices of Vorys, Sater, Seymour and Pease LLP. He advises clients on many aspects of commercial real estate transactions, including acquiring and selling real estate; retail, industrial, renewable energy, and office leasing; development; financing; and other real estate matters. In addition to his general real estate practice, Jacinto has been involved in the firm's economic development incentives practice, representing developers, businesses, and political subdivisions in economic development matters. Jacinto is a Fellow of the American College of Real Estate Lawyers and serves as chair of the Ohio State Bar Association Real Property Section Council. He is licensed to practice in Ohio and Florida.

JARED OAKES is the Chief Culture Officer and Vice Chair of the Real Estate Practice Group at Benesch, in Cleveland, Ohio. In addition to his role in firm leadership, Jared regularly represents a number of the largest private equity funds, REITs and other public and privately held investors in the United States. He is often called upon by his clients at the outset of large-scale development projects and large portfolio acquisitions to provide strategic counsel on the capital stack, joint venture considerations and deal structuring. In the retail sector, Jared has developed a national reputation for programmatic acquisitions and dispositions and for repositioning and redevelopment of shopping centers. Jared is a fellow in the American College of Real Estate Lawyers (ACREL) and he serves on the ICSC+U.S. LAW Program Planning Committee.

ROBERT C. ONDAK, JR. is a partner in the Real Estate and Environmental Practice Group at Benesch Friedlander Coplan & Aronoff LLP. Robert counsels a broad range of participants in commercial real estate transactions, including developers, property owners, landlords, tenants and financial institutions. He serves as group leader of the firm's leasing team, representing retail, office and industrial landlords and tenants nationwide. Robert also has significant experience advising developers on all aspects of real estate development for a wide range of projects, including shopping centers, office buildings and industrial parks. When Robert is away from the office and not recording and editing Hudl highlights for his daughter's club volleyball team, he enjoys skiing and wake surfing.

TAYLOR OWENS is a Partner at Ruda Hirschfeld Papera & Hoffman, where his practice focuses primarily on commercial leasing involving a broad range of asset classes, including first class office buildings, retail centers, industrial developments, and mixed-use facilities. He is regularly involved in the negotiation and drafting of commercial lease agreements, as well as advising property owners on operational matters such as property management issues and lease enforcement. Earlier in his career, Taylor's practice focused on commercial litigation, with an emphasis on complex business, real estate, and contract disputes. He draws upon this experience when navigating and advising clients in complex real estate transactions.

TANDY C. PATRICK is a partner with Dentons Bingham Greenebaum LLP in the Louisville and Lexington KY offices; she serves as Co-Chair of the Dentons US National Real Estate Practice Group. Her practice focuses on leasing, acquisition/disposition, development, financing and structuring of commercial real estate transactions, including retail, office, warehouse and multi-family projects, with an emphasis on national retailers, shopping center and mixed-use developments, and national production homebuilders. She has been an active member of ICSC for over 25 years; she has spoken at ICSC Shopping Center Law National Conferences, and serves on the ICSC's Legal Advisory Council and the OKIMP Planning Committee. She has been an ACREL Fellow since 2004 and serves as Co-Chair of the ACREL Leasing Committee. Tandy is a 1974 graduate of the University of Kentucky School of Music, and a 1978 graduate of the Louis T. Brandeis School of Law at the University of Louisville.

BRIAN PEARCE is a skilled and versatile real estate attorney with expertise in development transactions, land use, leasing, lending, and real estate litigation, with a special focus on the retail and industrial real estate sectors. He has earned accolades from Lawyers Weekly, Business North Carolina, Super Lawyers, and Best Lawyers. As Managing Partner of Maynard Nexsen's Greensboro office, Brian brings leadership and dedication to the firm. Brian serves on the board of the Greensboro Sports Council and has chaired the City of Greensboro Board of Adjustment and the NC Bar Association's Land Use and Zoning Council. A passionate advocate for autism awareness, Brian – an "Autism Dad" himself – was honored as Autism Speaks' Parent Advocate of the Year for his efforts in lobbying for autism insurance reform in North

Carolina. Outside work, Brian cherishes time with his wife and two children, exploring new places and supporting causes close to his heart.

ELIZABETH PHAN is Senior Counsel in Gap Inc.'s Global Legal organization and a member of the Real Estate, Technology, and Commercial legal team. She previously led the company's U.S. and Canada retail store leasing function across all four Gap Inc. brands – Athleta, Banana Republic, Gap, and Old Navy. In her current role, Elizabeth supports the business through a broader practice that includes leasing, property management, commercial contracts, and real estate litigation. She also serves as the lead Legal liaison to Banana Republic, partnering closely with cross functional stakeholders on brand specific strategic initiatives. Elizabeth is based out of Gap Inc.'s San Francisco headquarters.

WES PICKARD concentrates his practice on commercial real estate law, with an emphasis on developer, owner, and borrower representation. His client-centered approach to transactional work means he responds quickly and efficiently to issues using his knowledge of the commercial real estate industry to enhance his advice to clients. Having spent much of his career at Parker Hudson directly advising clients on sophisticated and complicated legal issues, Wes is able to accommodate his clients in a cost-conscious environment without sacrificing experience or a thorough approach to solving problems. Wes has handled numerous commercial real estate transactions, including large-scale mixed-use developments in a public-private setting, construction and permanent financing, acquisitions and dispositions, mezzanine financing, and equity investment. Additionally, his practice includes the representation of local and national landlords and tenants in a variety of leasing transactions in the retail, office, industrial, and healthcare space.

SALLY PIOTROWSKI is Vice President of Real Estate Legal for Dutch Bros Coffee in Tempe Arizona leading an energetic team responsible for finalizing of over 230 Leases in 2025 and managing all other required real estate needs for the company. Prior to joining Dutch Bros, Sally was Vice President of Legal and lead the RE Legal team at P.F. Chang's. Sally has been specializing in retail leasing for over 25 years and has worked for a variety of retailers including Sprouts Farmers Market, The Gap and PetSmart, where she negotiated leases for store locations in hundreds of shopping centers throughout the United States, Canada, Great Britain, Japan, and China. In addition to her retail leasing experience, Sally has negotiated a wide variety of real estate transactions including purchase transactions, construction agreements and leases for office, industrial and warehouses facilities.

ANDREW RAPP is a Partner in Fox Rothschild's Seattle Office who focuses his national practice on commercial real estate transactions, with an emphasis on retail, mixed-use, and industrial matters. He handles commercial leases for landlords and tenants that include retail, office, restaurant, cell tower, warehouse, manufacturing, life sciences, and build-to-suit leases. Andrew also prepares and negotiates agreements for buyers and sellers regarding the acquisition, sale, financing, and development of real estate for a range of projects, such as distribution centers and outdoor storage / logistics facilities. Andrew has been a member of ICSC for over a decade. Before private practice, he was a judicial law clerk at the Washington State Court of Appeals. He earned his B.A. from St. Olaf College and his J.D. from American University, Washington College of Law.

JENNIFER RAVIELE has helped clients around the country confidently navigate their rights in bankruptcy and restructuring proceedings in the U.S. and abroad for almost 20 years. In each situation, Jennifer works with a client to identify its specific goals and objectives, then determines the strengths and weaknesses of its position, and designs an action plan to pursue maximum recovery and control, whether through negotiation, litigation, or a hybrid of the two. In hundreds of retail and restaurant bankruptcy cases, Jennifer

has represented the owners and managers of shopping centers throughout the country and addressed the full range of related issues, from lease assignments to rejections, pre-packaged plans of reorganization to structured dismissals, and everything in between.

LOUIS RAYMOND retired from full-time employment earlier this year after serving 19 years as divisional general counsel for the Irvine Company. In that role, Louis managed the day-to-day leasing, development, operations, litigation, environmental and compliance legal work for the Retail division. During his tenure, Louis served as an advisor to the Company divisional executives and spearheaded the various company technological initiatives related to lease preparation and execution. Louis served as Executive Counsel with The Walt Disney Company and also had 12 years of private law firm experience, mostly with the firm then known as Pillsbury Madison & Sutro. Louis received his law degree from the University of Southern California, and his Bachelor of Arts degree from U.C.L.A., in economics. Louis has been a member of ICSC since 1998 and has been a frequent speaker at the annual ICSC+U.S. LAW conference.

DAVID RESNICK is a Partner in the Chicago office of Buchalter LLP, where he maintains a national practice concentrated in commercial real estate finance, development, and leasing. Over his 25-year career, he has overseen all facets of his clients' commercial real estate transactions, including the acquisition, sale, financing, leasing, and management of properties in every sector, as well as the negotiation of construction, joint venture and divestiture agreements for a broad array of real estate developments and investments. Mr. Resnick also furnishes dedicated legal services to hospitality clients with respect to complex transactional, leasing and operational matters. Mr. Resnick is a steadfast volunteer in the Chicago non-profit and arts community, holding current or prior board seats at the National Multiple Sclerosis Society, Urban Gateways, and Access Contemporary Music. He received his undergraduate degree from the University of Michigan and his law degree from Northwestern University Pritzker School of Law.

HEATHER A. RICHARDSON is a partner in Thompson Hine's Environmental and Real Estate practices. She focuses her practice on environmental risk allocation in business transactions, as well as advising clients on environmental, health and safety regulatory matters and compliance with environmental regulations. Heather is business oriented and practical in her approach in resolving complicated environmental issues on behalf of clients. She is known as a leading voice in managing complex environmental national and international issues in mergers and acquisitions, as well as real estate and brownfield redevelopment projects. Heather has successfully represented national and international corporations, private equity and venture capital funds on hundreds of deals in numerous industries and emerging markets on all environmental aspects of the purchase/sale and finance of businesses and business assets, including due diligence, management of environmental consultants, permit transfers, emerging contaminants (including PFAS), contract negotiations, property transfer obligations, environmental insurance and post-closing indemnification issues.

RYAN RIVERA is a partner at Hartman Simons & Wood LLP in Atlanta, Georgia. Mr. Rivera represents national, regional and local developers and retailers in all aspects of commercial real estate transactions, including acquisitions, dispositions, development and leasing of regional outlet centers, power centers, regional malls, mixed-use developments, urban redevelopment projects, distribution centers, industrial properties and office buildings. Mr. Rivera is a Member of the ICSC + U.S. LAW Conference Program Planning Committee. He received his B.B.A. in Accounting from the University of Iowa and his J.D. from Emory University School of Law.

MELISSA RIVERS is a Director in the Boston office of Goulston & Storrs PC and a Co-Chair of the Retail Industry Practice. Melissa's practice focuses on commercial real estate transactions, with a primary focus on retail shopping center development and retail leasing. Melissa has worked as part of the legal teams at a national retailer, a major national REIT and a successful private real estate development company. In these roles, Melissa has been involved in many complex projects including multi-property acquisitions and dispositions, development and leasing of mixed use projects and ground leasing and financing of shopping centers anchored by supermarkets and home improvement stores.

HARLAN ROBINS assists clients in real estate transactions and structured finance including the acquisition of land acquisitions, joint venture formations, development and leasing for office, hotel, retail and shopping centers. He represents lenders in complex, multi-state workouts, deeds-in-lieu of foreclosure and foreclosure of real estate-secured loans, loan modifications and loan origination for permanent and construction financings, as well as mezzanine financing. Harlan has extensive experience in debtor-in-possession financing and performs real estate-related counseling in corporate bankruptcies and reorganizations. A lifelong Bexley, Ohio resident, Harlan serves as president of the Columbus Jewish Foundation, an affiliate organization of Jewish Columbus. He is also a member of the Collections Committee of the Columbus Museum of Art.

MEGAN ROBERTS, Associate General Counsel, Global Real Estate at The Wendy's Company (Dublin, OH since 2018), manages the real estate legal team for the publicly traded QSR company with over 7,300 sites globally. Wendy's holds a company interest in 2,500+ sites across US, Canada and UK. Megan serves as a key member of the Company's legal leadership team and the Company's US and International Capital Committees. Her team consists of two additional counsel and three real estate specialists. Together, they manage the full spectrum of real estate needs and services to the Company and its franchisees, from new restaurant development and franchisee incentives (200+ projects annually), through portfolio management, amendments, transfers and dispositions. She pulls from her 16 years' prior experience as a partner at Ulmer & Berne (now UB Greensfelder) in Cleveland.

JESSICA ROSE'S work as a partner in the Real Estate Group includes assisting clients in developing the places people live, work, eat, play, and shop. Her practice focuses on the acquisition and disposition of real estate together with other governing documents, such as development agreements, ground leases, retail leases, restrictive covenants, and mall agreements. Jessica has extensive experience advising real estate investment trusts (REITs) on financing and sale-and-leaseback transactions and regularly represents clients' real estate interests in stock purchase and asset purchase deals. In all cases, Jessica utilizes a solution-oriented, practical approach to help her clients achieve their business goals.

MICHAEL H. RUBIN'S practice with the 350+ member firm of Adams & Reese, L.L.P. focuses on real estate, finance, and federal and state appeals. His numerous legal publications have been cited as authoritative by state and federal courts. For over four decades, in addition to the full-time practice of law, he taught courses in real estate and finance at law schools and has presented over 500 major papers in the U.S., Canada, and England on real estate, ethics, finance, appellate law, and legal writing. He is a past-President of the American College of Real Estate Lawyers, the Louisiana State Bar Association, the Bar Association of the Fifth Federal Circuit, and the Southern Conference of Bar Presidents. He serves as a Life Member of the American Law Institute and a Commissioner on the Uniform Law Commission. He and his wife are the authors of legal thrillers that have been published internationally.

ALAN J. SALLE is a Partner in the Bloomfield Hills, Michigan office of Honigman LLP where he has served as the leader of the Leasing Practice Group. Mr. Salle has extensive experience in many diverse aspects of commercial real estate law, including leasing, acquisitions, sales and financing. Prior to his joining the firm in 2005, he was Director and Assistant General Counsel of Kohl's, Inc. where he headed up the real estate law group and managed the property administration group. Mr. Salle has spoken at numerous ICSC events, and he is past Chair of the ICSC+U.S. LAW Program Planning Committee and ICSC+LAW SYMPOSIUM (OKIMP) Program Planning Committee. He is also a fellow of the American College of Real Estate Lawyers. Admitted to practice in the States of Michigan, Illinois and Wisconsin, Mr. Salle received his law degree from Harvard University Law School and his B.B.A. from the University of Michigan.

MEGAN SCHMID is a Partner at Holland & Knight LLP in Houston. Megan's litigation practice encompasses all aspects of real estate disputes in federal and state court and arbitration, including disputes involving commercial leases, purchase and sale agreements, easements, defective design and construction, and development services agreements, to name a few. Megan's efforts to give back to the community include her work as the Chair-Elect for the Real Estate Section of the Houston Bar Association and a board member of the non-profit The Women's Resource of Greater Houston, focused on providing financial education to women and girls to achieve confidence, independence, and stability. Megan lives in Houston with her husband and two kids.

JESSE SCHNEIDER helps high-end retail tenants and major New York City commercial landlords find fair, business minded solutions to complex real estate leasing disputes. Whether he is helping a landlord secure legal possession of premises through nonpayment and/or holdover proceedings, or protecting a tenant from an unfair lease termination, his goal is to secure long-term financial benefits for his clients. Jesse looks for a business solution to every case he handles. Litigation is the last resort rather than standard operating procedure. When he gets involved early in operating expense escalations, lease interpretation issues, or subletting and assignment rights disputes, he recommends reasonable compromises that his clients appreciate for years to come. As the COVID-19 pandemic dramatically impacted his retail tenant clients, Jesse litigated novel and precedent-setting retail lease issues, including unfair lease terminations and frustration of purpose and impossibility claims.

JENNIFER SCHULZ is a partner at Novos Law, a boutique firm specializing in commercial real estate transactions. Jennifer's practice focuses on commercial leasing and related matters in retail, mixed-use, office, and industrial projects across the country, representing both tenants and landlords. In particular, Jennifer has extensive experience representing retail tenants in their national portfolios.

KELLY SENN specializes in yoga, breathing and meditation techniques for group classes and events in Central Florida. She has been the owner of Orlando Power Yoga since 2009 and has now 3 locations and has taught thousands of students since 2003. Kelly graduated from the University of Central Florida with a master's in public administration in 2001. Her education continued to complete to over 23 years of training of Bikram, Hatha, Kundalini, Power Yoga, Breathwork, and Mediation certifications. Kelly completed her master's degree in Consciousness and Human Potential at the Maharishi International University this year. Kelly blends story telling with breathing and mediation to help others learn to be present in the now, while keeping the client calm to achieve higher states of consciousness. These teachings help professionals be at their best at work and maintain a peaceful day.

BRIAN SHEEDY is Senior Counsel on the Restaurant Development Legal Team at McDonald's Corporation, where he has focused on all aspects of new restaurant acquisition and construction for more than fourteen

years. He counsels internal business partners in the negotiation and drafting of complex real estate transactions, including purchase and sale agreements, ground leases, development agreements, and construction contracts supporting McDonald's domestic restaurant growth pipeline. Brian's work spans the full arc of restaurant development – from initial site selection and due diligence through entitlements, financing, and construction completion – allowing him to serve as a practical and integrated resource for the U.S. Restaurant Development Team at every stage of a project. Prior to joining McDonald's, Brian practiced at prominent national and international law firms, including Baker McKenzie and Perkins Coie.

CORY SHERMAN (he/him/his) practices in the Real Estate & Development Group at Cassels and is co-lead of the commercial leasing team, specializing in commercial lease negotiations. A nationally recognized leader in his field, Cory represents many of North America's largest national and international retail and restaurant chains and several of this country's largest real estate developers. In recognition of his work, Cory is considered by Lexpert to be one of Canada's leading practitioners in property leasing and is consistently included in The Best Lawyers in Canada as one of the best solicitors in Canada for real estate and leasing. Cory has lectured extensively at International Council of Shopping Centers (ICSC), the Canadian Bar Association, and other professional bodies and conference organizations. Cory has twice chaired the ICSC+CANADIAN LAW Conference and frequently acts as a speaker at the ICSC+U.S. LAW Conference.

JASON "J" SIEMINSKI, is Spruce Law's founder and leader of its innovative Corporate Real Estate Solutions Practice ("CRES"), which represents numerous multi-billion-dollar public, private, and growth-stage companies with aggressive national and regional expansion. The Spruce Law CRES team deploys a unique team-based, programmatic approach in its representation of high-growth retail, office, and industrial clients to streamline their leasing, acquisition, and legal operations processes. J also represents numerous developers, landowners, and institutional clients with respect to the development and financing of residential, retail, institutional, commercial, industrial, and recreational projects. Most recently, he quarterbacked all legal work and fundraising efforts for one of the single largest residential/mixed-use subdivision and land development projects in the Philadelphia region. J is a proud graduate of Penn State University's Schreyer Honor's College and the Georgetown University Law Center and is a frequent ICSC speaker.

KATHERINE SILVERMAN is a Shareholder at Berman Fink Van Horn in Atlanta, where she focuses her practice on business litigation with a particular emphasis on commercial real estate disputes. Drawing on prior experience at a boutique real estate firm, Katherine brings a rare combination of transactional insight and courtroom skill to every matter she handles – including disputes involving commercial real estate transactions, property development, and lending relationships. Katherine is the Immediate Past Chair of the Atlanta Bar Association's Real Estate Section. She is also a member of the Atlanta Legal Aid Society's Service Council. Katherine graduated with Honors from Emory University School of Law, and holds a B.S. in Journalism from Northwestern University.

JAMIE SINCLAIR serves as Associate General Counsel at South Coast Centers, a real estate investment and asset management firm specializing in unanchored neighborhood shopping centers in high-growth markets. She supports the company's expanding portfolio with a focus on commercial leasing, advising on deal structure, negotiating lease agreements, and partnering with leasing and asset management teams to align business objectives with risk management. Prior to South Coast Centers, Jamie served as Associate General Counsel at Nike, advising on real estate and construction matters across retail stores, offices, and distribution centers, including complex lease and construction negotiations and dispute resolution. Earlier in

her career, she worked at WeWork handling real estate disputes and portfolio risk management. Jamie is known for her practical, business-oriented approach to complex real estate transactions.

LARRY SKOK is the Assistant General Counsel – Real Estate at MyEyeDr., a private equity backed optometry roll-up with over 1,000 locations in 29 States. He is an experienced commercial real estate attorney, with a particular expertise in commercial leasing. He has worked in both firm and in-house environments, including one of the oldest boutique real estate firms in Washington, DC and a publicly traded real estate investment trust. Larry received a BA in Economics from Vanderbilt University and his JD from the West Virginia University College of Law. He is a member of the Maryland Bar Association, District of Columbia Bar Association, Virginia Bar Association (corporate counsel) and ICSC.

TOM SMALLWOOD is a partner in the St. Louis office of Stinson LLP, representing clients in real estate development, commercial leasing, redevelopment financing, real estate and asset-based lending, and joint ventures. He has an undergraduate degree from the University of Missouri and a JD from Washington University School of Law. Tom is licensed in Missouri and Illinois and handles transactions all over the United States. A large portion of his practice is devoted to representation of a NYSE publicly-traded REIT investing in movie theaters, theme parks, ski resorts, and other experiential entertainment properties. Tom also frequently represents national and regional restaurant and retail developers and tenants. Tom was the principal drafter of the Illinois Innovation Development and Economy Act (a/k/a the "STAR Bonds Act"). He also regularly represents developers involved with STAR bonds, TIF, community improvement and transportation development districts, and other public finance incentives in Missouri and Illinois.

JANE SNODDY SMITH is a Founding Partner of Jae Law Group, PLLC, a commercial real estate boutique practice and serving some of the largest investors and owners in the industry. Jane brings over thirty years of experience gained as a partner in three national and international law firms, serving most recently as Global Co- Chair of Real Estate. Jae focuses on holistic solutions using multi-disciplinary expertise, technology and artificial intelligence resources. Her expertise involves retail, multifamily, industrial, hospitality, health care, affordable housing, office projects. Jane has negotiated settlements in multiple states in real estate disputes. Besides serving as past chair of the ICSC Law Planning Committee, Jane is a Founder of the Center for Women in Law at the University of Texas School of Law, 2022 President of the American College of Real Estate Lawyers, past president of CREWNetwork and past Chair of the CREWNetwork Foundation.

CAROL E. SORENSEN is Senior Real Estate Counsel for Hobby Lobby Stores, Inc. where she provides real estate legal services for the company, including drafting and negotiating commercial retail leases, real property purchase and sale agreements, and various other related transactional documents, as well as advising on construction matters and supervising real estate litigation matters. Prior to joining Hobby Lobby in 2013, she was an associate at Phillips Murrah P.C. in Oklahoma City specializing in real estate transactions and corporate law. Ms. Sorensen is a graduate of the University of Oklahoma (B.A. in Letters) and Oklahoma City University School of Law (J.D., *summa cum laude*).

EARL W. SPENCER has over 20 years of experience in commercial real estate law advising clients on leasing, acquisition, development, disposition, and general real estate matters. Representative matters include major-tenant retail leasing, "ground up" development projects, shopping center acquisition, outparcel creation and development, along with office and industrial leasing. Earl is Associate General Counsel with NewQuest Properties. Prior to joining NewQuest, Earl spent 17 years at Weingarten

Realty and worked at two Houston, Texas based law firms. Earl is a graduate of Vanderbilt Law School, where he was a member of the Vanderbilt Law Review.

GREG SUCKOW is Leasing Counsel for URW, otherwise known as Westfield. URW is a creator and operator of sustainable places that are engines of economic, social and environmental vitality in the communities we serve across 12 countries, including 16 malls in the U.S. Greg has been working in retail real estate for the past 25 years, which has included in-house positions at national retailers such as Regis Salons, Sleep Number and Ross – Dress For Less. Greg is a graduate of Northeast Missouri State University (now Truman State) in Kirksville, MO and holds B.A. in Media Communications. He obtained his law degree from the William Mitchell College of Law in St. Paul, MN.

KATHRYN SWIMM has spent her career working as an in-house attorney. She currently serves as Director, Legal Affairs for Hugo Boss in the Americas; she works as a generalist with focuses on retail leasing, marketing, wholesale, litigation, privacy, compliance, and ESG. She joined Hugo Boss in 2022 after previous stints at Hudson's Bay Company, Ralph Lauren, and Xerox. She obtained her B.A. from the University of Albany and her J.D. from St. John's University School of Law; she holds an executive education certificate from University of California, Berkley - School of Law in ESG University: Sustainable Capitalism in Practice.

RICHARD "RICH" TOPAZ specializes in commercial real estate transactions across all asset classes, including office, retail, industrial, multifamily, and mixed-use developments. He advises developers, operators, investors, and lenders through every stage of a deal, from initial structuring and due diligence to closing and post-closing matters. Rich regularly handles acquisitions and dispositions, negotiates and drafts complex leases, and represents borrowers and lenders in financing transactions. He has experience with joint ventures, development agreements, and portfolio transactions across multiple jurisdictions, ensuring compliance and consistency throughout complex, time-sensitive projects and execution. He also resolves title-related issues, coordinating with title companies to clear defects, negotiate endorsements, and manage risk. Known for his practical, business-minded approach that gets deals done, Rich delivers efficient, detail-oriented counsel tailored to each client's objectives. Born and raised in New York City, Rich resides in Baltimore with his wife and two sons.

BARBARA TRACHTENBERG is a Shareholder in the Boston office of Polsinelli, PC with more than 25 years' experience. She is a highly regarded advisor to real estate investors, focused on providing pragmatic, business-focused solutions across all aspects of real estate transactions. With a diverse client base that includes developers, institutional investors, REITs, pension funds and investment advisors, Barbara has extensive experience supporting those who invest across a wide range of asset classes, particularly in joint venture transactions. Barbara's retail experience includes representing both buyers and sellers in mixed-use developments, grocery-anchored retail and high street retail. She also works with institutional investors and developer partners on joint venture acquisitions, development and financing deals. Barbara is skilled in structuring transactions for long-term holds, including ground lease and similar arrangements. Additionally, she represents landlords in retail leasing transactions.

MICHAEL R. UDELL co-founded Udell Wang LLP in 2015, which is located in Los Angeles, California. Michael advises clients throughout the United States in the acquisition, development, leasing and management of retail, office industrial and mixed-use projects. His clients include national and regional retailers, real estate investment trusts, fund managers, property management companies, developers, restaurants, technology companies, family offices and individuals. Prior to co-founding Udell Wang LLP, Michael was a Partner in the Real Estate / Finance practice group at McKenna Long & Aldridge LLP (now

Dentons). At McKenna, Michael became involved with ICSC while representing one of the world's leading retailers in its U.S. rollout in negotiating purchases and leases on more than 400 sites throughout Arizona, California and Nevada. Michael received his J.D. from Loyola Law School and earned his Bachelor of Science in Business Administration from Cal Poly, San Luis Obispo.

SAVAN VAGHANI is Managing Counsel for the Restaurant Development Legal Team at McDonald's Corporation, where he leads legal strategy supporting the company's real estate growth and development across the U.S. Over more than a decade at McDonald's, he has held roles spanning litigation, franchising, and real estate both in the U.S. and international markets. Savan also plays a key leadership role in McDonald's enterprise contract lifecycle transformation, helping modernize processes and systems to drive efficiency and innovation. Known for his relationship-driven, solutions-oriented approach, Savan is passionate about developing talent and building inclusive, high-performing teams that thrive in complexity.

KRISTI WACHTMAN is Vice President, Legal – Real Estate at Victoria's Secret & Co. Prior to her current position, Kristi was Associate Vice President, Associate Chief Counsel - Real Estate with Premium Brands Services LLC (formerly Ascena), Associate Vice President with L Brands, Inc., and Senior Counsel with Consolidated Stores Corporation. Kristi received her B.A. from Seton Hall University in South Orange, NJ, and her J.D. from Capital University Law School in Columbus, OH. Kristi is a member of the ICSC+U.S. LAW Program Planning Committee and has presented on a variety of topics at previous ICSC+U.S. LAW Conferences.

NEVA WAGNER is a partner in Perkins Coie's Real Estate & Land Use practice who helps clients navigate complex commercial transactions with clarity and strategic focus. They lead acquisition, disposition, leasing, financing, and development deals—from single-asset transactions to multistate portfolios—delivering practical, business-driven solutions. Neva represents owners, developers, and managers across retail, mixed-use, multifamily, senior housing, hospitality, performance venues, and renewable energy projects, as well as receivers, special servicers, luxury retailers, office tenants, high-net-worth individuals, and family offices. Neva was recognized as one of the National LGBTQ+ Bar Association's 2026 Best LGBTQ Lawyers Under 40 and also chairs Perkins Coie's Chicago office diversity committee. They maintain an active pro bono practice supporting the Transgender Law Center, National Immigrant Justice Center, and Lawyers for the Creative Arts.

ANDI KENDRICK WANG is a partner at Udell Wang LLP, based in Los Angeles, California. Andi's practice spans the spectrum of transactional commercial real estate, with particular expertise in leasing, acquisition and disposition of properties throughout the United States. He has two decades of experience representing both major retailers and shopping center owners with virtually every aspect of retail leasing, including national tenant roll-outs and expansions. Andi also represents both sellers and buyers in the purchase and sale of retail real estate, whether developed or undeveloped and whether stand-alone or situated within a larger retail or multi-use development. Andi also has extensive experience representing clients in the negotiation of the various covenants, conditions and restrictions, reciprocal easement agreements and other related (and sometimes unrelated) documents governing shopping centers. In his spare time, Andi can be found traveling, golfing or running a trail in the Santa Monica Mountains.

CYNTHIA UDUEBOR WASHINGTON is Special Counsel, Labor and Employment Law Practice Group at Baker Botts LLP. She helps employers of all sizes and across many industries make sense of workplace law. As a former in-house labor and employment counsel and human resource executive for a national healthcare company, Cynthia brings real world experience to her practice. She believes that advice is only

as good as it is useful; and to that end, collaborates with clients to develop legally compliant, full-circle solutions that address people, policy, process, and procedure. Cynthia advises employers on a broad range of labor and employment law matters, including the ADEA, ADA, FLSA, FMLA, OSHA, Title VII, USERRA, WARN, and other federal, state, and local labor and employment laws. Her practice encompasses counseling employers on personnel decisions and policy development, litigation defense and prevention, workplace investigations, and training on workplace law developments and compliance.

CHAUNTELLE WOOD WHITE is a seasoned first-chair trial lawyer, she has successfully tried more than 40 jury and bench trials across criminal and civil matters. Her background spans public service and elite, big-law firm practice. She is known for steady courtroom presence, her charisma, clear judgment under pressure, and practical, results-oriented problem-solving. Clients and colleagues rely on her discipline, credibility, and unwavering advocacy. Chauntelle's work centers on Federal and State Criminal Litigation, White-Collar Investigations, and Internal Investigations. She routinely handles high-stakes cases and responds to aggressive federal and state inquiries, navigating complex, sensitive issues with discretion and rigor. Her command of federal and state regulatory frameworks equips her to lead investigations, manage pre-indictment strategy, and advise on corporate governance and compliance. Before entering private practice, Chauntelle served as a Felony Prosecutor in Houston, Texas. She is also a proud veteran (eight years) of the United States Air Force Reserves.

MATT WHITLOW is the Vice President of Real Estate Law and Assistant Secretary of Macy's, Inc. Matt leads an in-house team of attorneys and paralegals who manage all the real estate legal affairs across Macy's three nameplates: Macy's, Bloomingdale's and Bluemercury. Matt has been with Macy's for 14 years, holding various positions within the law department in that time. Prior to joining Macy's, Matt was a corporate and real estate finance attorney at the law firm of Dinsmore & Shohl in Cincinnati. Matt lives in Cincinnati, Ohio with his wife Jenny and their three children Nora, Henry, and Tate.

MIKE WILLIAMS is a senior shareholder at Senn Fortis in Denver, Colorado. Mike has been practicing law for almost forty years and his practice is broad, but it is all connected to real estate. This includes extensive experience in acquisition, disposition and financing of office, industrial, retail, resort and multi-family properties, including leasing and tenant relations. In addition, Mike assists lenders in workouts, foreclosures, loan modifications and servicing REO property. Mike actively teaches on various real estate law topics for such groups as the American Bar Association, American College of Real Estate Lawyers, Association of Corporate Counsel, ICSC and for several years was co-chair of the American Law Institute's Modern Real Estate Transactions CLE. Mike works with many large non-profits in Colorado assisting them with their real estate and low-income housing needs. As a Colorado native, when not working, he enjoys all the mountains have to offer.

Sara Hansen Wilson is a partner in the real estate group at Faegre Drinker Biddle & Reath LLP in San Francisco, California, where her practice emphasizes the acquisition, development, structuring, leasing, finance and sale of real estate projects. She specializes in the retail industry and has substantial, nationwide experience representing landlords and tenants in various retail locations as well as office and warehouse/industrial properties. She is a member of the ICSC+U.S. LAW Program Planning Committee and the American College of Real Estate Lawyers, where she is a past chair of the leasing committee. Sara is a graduate of Williams College and University of California at Los Angeles School of Law.

STACY ENGLES WIPFLER is a Shareholder at Capes Sokol, who takes a practical approach when working with her national and local clients on leasing, acquisitions and dispositions, financing, and all aspects of

development, operations and management of retail, office and industrial projects. She regularly leads in the development and negotiation of real estate transactions and portfolio management, focusing on time and operational efficiencies all the while maintaining client protection from increased costs and liability exposure. Stacy's experience ranges from large, multi-state acquisitions to "mom and pop" retail leases. Prior to joining Capes Sokol, Stacy was a partner at an AmLaw 150 law firm where she led the firm's retail real estate practice and was a founding member of the firm's nationally recognized Retail Institute. Stacy has served as the Chair of the Saint Louis Art Fair, and as the Great Plains Marketplace Council Director and Government Relations Chair for ICSC.

GARRY L. WITT is Senior Vice President/Senior Counsel for The Peterson Companies a recognized leader in commercial real estate development for the Washington D.C. metro area, which owns and has developed numerous retail/mixed-use, self-storage, office, high security government office, residential, multi-family, distribution and data center projects over the past 60 years. In his position, Mr. Witt handles the legal affairs of The Peterson Companies relating to their retail, mixed-use and self-storage portfolio. Previously, Garry was General Counsel for The Goodman Companies, located in West Palm Beach, Florida and served as Senior Development Counsel to Melvin Simon & Associates. Mr. Witt is a graduate of I.U. School of Law-Indianapolis and holds B.A. in Economics/Political Science from DePauw University. He has been a frequent speaker since his first Law Conference in 1986.

KEVIN WOOLF With 20+ years in the industry, clients look to Kevin for the transfer or lease of real property, technology & services. As a transactional generalist, Kevin collaborates with clients to design, refine, & execute projects of all sizes—from large one-off deals to high-volume work streams. Using Lean Six Sigma, Kevin plots a course for the transaction that delivers the final product on-time and on-budget. His work with a well-known footwear brand on their high-volume stream of contracts earned the Association of Corporate Counsel's Value Champion Award in 2013. Kevin also brings an element of design thinking to the deal—considering how he can best format & frame documents to achieve successful outcomes. Having worked in Seyfarth's Atlanta and Chicago offices, Kevin is now in the firm's Boston office. In his spare time, Kevin and his wife try to keep up with their four kids in Maine.

HEATHER WRIGHT is a Partner in the Nashville office of Buchalter LLP. Ms. Wright helps a broad variety of commercial clients identify operational risks and manage risk through insurance. She helps policyholders maximize insurance recovery under a variety of commercial insurance policies, including property, general liability, professional liability, directors and officers, and cyber liability policies. In addition, she represents commercial property owners and asset managers, as well as real estate developers and general contractors, in the negotiation of insurance and indemnity provisions in purchase and sale agreements, debt service agreements, leases, management agreements, and construction contracts.

MICHELLE YADEGAR is the Deputy General Counsel, Real Estate at Trader Joe's. Michelle has over 15 years of experience in Real Estate Law, including drafting and negotiating deals in national law firms and in house. Michelle received her undergraduate degree from UCLA and her J.D. from UCLA School of Law.

KIRBY YOST is a shareholder at Chambliss, Bahner & Stophel, P.C. located in Chattanooga, Tennessee. She counsels developers and businesses on a wide variety of matters, focusing her practice predominantly on real estate development, including acquisition and disposition, retail and office leasing, land use, zoning, and other property issues. Kirby has led clients through development deals, ranging from small purchases or sales to multimillion-dollar transactions. She represents both landlords and tenants in lease drafting and negotiations, but her clients are most commonly commercial developers of retail, industrial, or mixed-use

properties. She has also worked with a metropolitan airport for years on property and other business matters, which provides an interesting variety from typical retail developments.