

HEATHER BALL is Associated General Counsel at NADG located in their corporate office in Toronto, Ontario. NADG is a privately owned real estate developer with \$6 billion of assets under management. NADG has been active in the acquisition and development of 250 shopping center, mixed use and residential projects comprising well over 35 million square feet across the US and Canada. Heather had been counsel at NADG for the past 13 years focusing extensively on leasing and acquisitions. Prior to NADG, Heather was counsel at McDonald's Restaurants of Canada and the TDL Group Corp. working in their in-house legal groups.

YAN A. BESNER is Partner in the Real Estate Group at Osler, Hoskin & Harcourt LLP. He advises on acquisitions, dispositions, financing and leasing transactions to real estate companies and clients with core real estate assets critical to their businesses. His clients include property owners, developers, lenders and other commercial clients. He is known for his extensive experience in advising national and international retailers, including businesses involved in franchising on their commercial real estate needs in Québec. Yan provides ongoing, day-to-day counsel to numerous major national and international retail clients on their commercial leasing needs across Canada. He also provides real estate counsel to institutional property owners and managers, REITS, family offices and governmental authorities. Yan created and spearheaded the development of Estoppel Express, an estoppel certificate production service developed through the Osler Works platform. Yan has also been a contributor to chapter on the Landlord's Rights and Remedies in Québec in the book *Landlords Rights and Remedies in a Commercial Lease: A Practical Guide, Second Edition*, and taught International Finance at the Masters Level at the Faculty of Law of Université de Montréal. Yan was also the ICSC+CANADIAN LAW Program Planning Chair in 2022.

Yael Bogler is Counsel in the Commercial Real Estate Group at Borden Ladner Gervais LLP. Yael has a specialized commercial leasing practice representing both landlords and tenants on a broad range of leasing matters for retail, office, industrial, entertainment, specialty and mixed-use properties. She has extensive experience in drafting and negotiating commercial leases and all related ancillary documentation. Yael also regularly counsels her clients and provides strategic and practical, business-oriented advice in respect of a variety of leasing-related matters, including landlord and tenant disputes, lease-related due diligence, lease modifications and transfers/assignments of leases. In her practice, Yael acts for a broad range of private entrepreneurs, public and private corporations, asset managers, and developers. She is also a frequent speaker at industry conferences and seminars.

JOSHUA CHAD is Partner at McMillan LLP and is a respected competition, antitrust and foreign investment lawyer. He counsels clients in all areas of competition and antitrust law, including merger review, cartels and price fixing defence, abuse of dominance, and marketing and advertising. Advising clients on a wide array of other regulatory matters, Joshua provides guidance on foreign investment, telecommunications and transportation issues.

STEVEN CHAIMBERG specializes in real estate law and has been practicing in the field of commercial leasing and real estate for more than 40 years. He has substantial experience with landlord-tenant relationships, and represents both lessors and lessees in the preparation and negotiation of offers to lease, leases, lease assignments, subleases, and other related

documents. Steven has been recognized as a Leading Practitioner in the field of Property Leasing in The Canadian Legal Lexpert® Directory and Best Lawyers®, and has prepared the Québec case law updates for ICSC's Canadian Law conferences from 1998-2025.

KATY CRANER is Senior Legal Counsel at FLO, a proudly Canadian and Québec-based pioneer in the electric vehicle charging industry. Katy works closely with the Network Planning, Site Acquisition, and Construction groups within FLO, advising on commercial real estate and construction matters, and works with FLO's site hosts to negotiate leases and licenses and all other documentation required for the installation and operation of public electric vehicle charging stations from coast to coast. Prior to joining FLO in 2023, Katy was a Senior Associate at a Canadian national law firm, with a practice in commercial leasing. Katy graduated with a Juris Doctor from Osgoode Hall Law School in 2016 and was called to the Ontario Bar in 2017.

NEIL DAVIE is one of the founding partners of Sampson Davie Fane Volpiana LLP. Neil's practice involves all aspects of commercial real estate including the acquisition, financing, leasing, development and sale of residential, industrial, office, and retail properties for local, national, and offshore clients. Neil has extensive experience advising clients at all stages of the development process from rezoning through to building occupancy. He has worked on a number of complex phased and mixed-use developments for some of the Lower Mainland's leading residential and commercial real estate developers. Neil has also been recognized as a leading lawyer in the area of Real Estate by Lexpert®, Chambers Canada, and Chambers Global. Neil has been listed in Best Lawyers in Canada™ in the areas of Commercial Leasing Law and Real Estate Law, and was named the "2016 Lawyer of the Year" and the "2018 Lawyer of the Year" in the area of Commercial Leasing Law for Vancouver.

NICOLAS DÉSOURDY is a seasoned professional with more than 15 years of expertise in the real estate and retail sectors. He stands out for his leadership and comprehensive understanding of the industry. As Partner and President of Carbonleo, he plays a key role in product creation, strategic planning and development, as well as the day-to-day management of the company. Committed to the community and the environment, Nicolas led the initiative for Carbonleo to achieve the B Corp Certification. He is also involved with Carbonleo's campaign to raise money for Centraide of Greater Montreal. In addition to developing relationships with potential partners on an international scale, Nicolas now heads up a dynamic team that is carrying out transformative projects for the city of Montréal.

JON DOUGLAS is the Director of Global Climate & Sustainability Operations for RBC. He is responsible for strategic development & implementation of global sustainability and climate operational programs for RBC. Jon manages RBC's net-zero operations strategy, global renewable energy procurement, carbon investment for RBC's own operations, and regulatory data management for operational climate disclosures. He holds an MBA from Ivey School of Business and he was named a young Sustainability Leaders in Canada by Corporate Knights.

ROBERT EISENBERG is Partner at WeirFoulds LLP, and is a property development and commercial leasing lawyer who excels at identifying potential landmines and devising clear, creative, and proactive solutions. Robert is building a specialized practice focused on mixed-use developments and is well-versed in the unique challenges inherent in these complex projects. He is valued for his ability to pinpoint and avoid future problems to help ensure that your deal goes smoothly. More generally, Robert acts for both landlords and tenants on negotiating, drafting, reviewing, and revising commercial leasing documents including leases, offers, amendments, assignments, subleases, and consents. He also has experience in large-scale due diligence reviews of properties across Canada.

MELODIE ENG is Partner at McMillan LLP specializing in commercial leasing. She represents commercial landlords and tenants in office, retail, industrial and mixed-used properties. She is passionate about advising landlords and tenants on complex leasing transactions and focuses on the legal and business concerns of her clients. Melodie is a frequent lecturer for professional and commercial organizations and conferences, including the Law Society of Ontario and the ICSC Canadian Law Conference. She has been recognized by Best Lawyers in Canada™ (2025) as a leading lawyer in the area of Commercial Leasing Law and the 2024 Canadian Legal Lexpert® Directory as a Repeatedly Recommended Lawyer in the area of Property Leasing.

BEVERLEY G. FLYNN is Senior Vice President and General Counsel of Morguard leading governance, strategic and compliance activities, including shared services and national programs, that support all asset classes and geographies such as legal, ESG, risk and insurance and health and safety, in addition to transactional and business activity. Beverley is a graduate of Memorial University of Newfoundland and Osgoode Hall Law School (York University). She is a recipient of the Osgoode Hall Alumni Gold Key Award and the Global Counsel Award (Association of Corporate Counsel) and has been honoured by The Legal 500 GC Powerlist. Beverley is very community minded, acting as sponsor of Morguard's BeYou and Check In campaigns targeting youth wellness. Beverley is also a director of Soulpepper Theatre. Beverley has more than 20 years of business and legal experience in public markets, private and pension investment, finance, risk, ESG, and securities and commercial real estate law.

GASPER GALATI is Partner in the litigation department of Daoust Vukovich LLP. Gasper's practice focuses on a broad range of complex matters, including both commercial and civil disputes. He has particular experience with commercial lease disputes, bankruptcy and CCAA matters, contractual disputes, condominium disputes, construction law disputes, as well as debt collection matters. Gasper has appeared as counsel before the Ontario Court of Appeal, the Ontario Superior Court of Justice, various administrative tribunals, and both private mediations and arbitrations. Called to the Bar of Ontario in 2007, Gasper joined DV as an associate after working with the firm as both an articling student and as a summer student. For the last several years Gasper was a member of the firm's executive committee and social committee. In addition, Gasper has been involved with several community events such as participating in the Toronto Santa Claus Parade as a Celebrity Clown and as a board member of the Toronto Santa Claus Parade. Gasper is also an active participant in the firm's charity

initiatives. Gasper is a member of the Ontario and Canadian Bar Associations, as well as The Advocates' Society.

CLARK HARROP is a Partner and business lawyer in Dale & Lessmann LLP's Corporate and Commercial group. He joined the firm after spending close to two decades in legal and business roles with two of the most successful and best-known franchise systems, Tim Hortons and McDonald's. Clark practices at the intersection of franchising and real estate and has been integral in structuring development strategies for franchisors, retailers and other industry players. Clark has been recognized by his peers as a ranked lawyer in franchise law in such publications as Chambers Canada, Lexpert®, Franchise Times, Lexology, and The Best Lawyers in Canada™. He is the co-author of a chapter in Fundamentals of Franchising, Canada (2nd edition) published by the American Bar Association. He is a frequent speaker on legal and business issues at seminars and industry conferences.

HILARY HENNICK is currently the Executive Director and Corporate Counsel at Cineplex Entertainment, where she specializes in real estate and corporate/commercial matters. Hilary is responsible for managing legal issues related to Cineplex's real estate portfolio of over 168 leased cinema and entertainment venues. Previously, she was an associate lawyer in the Business Law Group of McMillan LLP, assisting both private and public companies with general corporate/commercial matters, and merger and acquisition transactions. Hilary received the combined Juris Doctor and Master of Business Administration degree from Osgoode Hall Law School and the Schulich School of Business. She currently sits on the Board of Directors of Canada's National Ballet School (NBS) and has sat on NBS's Nominating and Board Governance Committee and Development Committee.

AUBIE HERSCOVITH is the head of the De Grandpré Chait Real Estate Transactions team and advises businesses of all sizes and industries on their real estate needs. He represents developers, investors, owners, lenders, borrowers, landlords and tenants in the acquisition, development, due diligence, financing, leasing, purchase and sale of property assets and structuring of the acquiring entity both in and outside Québec. Aubie also has extensive experience with business law. He negotiates, drafts and reviews a wide range of commercial agreements for financial institutions, banks and private lenders. He also puts his vast knowledge to use in the establishment of securities on personal and real property, as well as in the context of financing, loans and factoring arrangements. Aubie is considered by Lexpert® to be one of Québec's leading practitioners in property leasing and is consistently included in The Best Lawyers in Canada™ as one of the best solicitors for real estate, leasing and corporate law. Aubie has lectured at ICSC, Banks, Concordia University, University of Québec at Montreal law school, University of Montréal real estate program and is a frequent panelist for other conference organizations. His successful career is built on his commitment to partner closely with clients in order to develop the best legal strategies, reach desired outcomes and protect their interests.

DANIEL JENSEN is the Major Case Director and Strategic Policy Advisor in the Monopolistic Practices Directorate of the Competition Bureau of Canada. In his present role, Daniel focusses on the development of enforcement policy and providing strategic advice to Bureau

management and case team leads. Daniel joined the Bureau in 2013, and has lead numerous complex, high profile cases, including in the real estate, agriculture, and pharmaceutical sectors, and lead the update to the Abuse of Dominance Enforcement Guidelines, published in 2018. Daniel holds a Master's degree in economics from Queen's University.

MITCH KOCZERGINSKI is Partner in McMillan LLP's Litigation & Dispute Resolution practice. Mitch is a strategic commercial litigator with a practice that focuses on commercial leasing and franchising & distribution matters. Mitch's clients engage him on a broad range of commercial matters because they value his creative approach to conflict resolution, in-depth understanding of their business objectives and concerns, and his proven track record of obtaining favourable outcomes. Mitch is recognized by Best Lawyers in Canada™ (2025) as "Ones to Watch" in the areas of Corporate Commercial Litigation and Franchise Law.

KARSTEN LEE practises in the area of commercial leasing law at WeirFoulds LLP and is the co-chair of the firm's Commercial Leasing Practice Group. Karsten advises and assists national, individual and entrepreneurial clients with respect to all leasing-related matters. He has extensive experience with drafting and negotiating commercial leases and all ancillary documentation, as well as providing advice on a broad range of leasing-related issues relating to redevelopments, real estate acquisitions and dispositions, defaults and termination. Karsten acts on behalf of landlords, tenants, developers, property managers, lenders, franchisors and franchisees. He also has extensive experience with leasing-related due diligence matters. Karsten has been recognized one of the best lawyers in commercial leasing law by The Best Lawyers in Canada™ over the past few years, and has been named as a leading practitioner by Lexpert® in the property leasing field.

SARA CHLOÉ LEMIEUX is a Director in the Legal Leasing Group at Choice Properties REIT. She helps to oversee Choice Properties' extensive retail, industrial and office commercial leasing portfolio. She currently operates out of Choice Properties' Ottawa office. Sara is an experienced commercial leasing lawyer who has significant experience in the drafting, negotiation and interpretation of leases across a wide range of property sectors (including retail, industrial and office) and across a broad range of industries (including in the private, public and semi-public industries). Sara is fluent in both French and English and practices law in both languages. Prior to joining Choice Properties in 2023, Sara practiced for 8+ years at one of Canada's foremost national law firms where she represented a number of landlords and tenants in her commercial leasing practice.

ALEXANDRA LEV-FARRELL is an experienced commercial litigator, whose practice is focused on commercial leasing litigation; defence of lawyers' errors and omission claims, particularly in the areas of commercial leasing and franchise transactions; and other business and real estate disputes. Alex is preferred counsel with LawPro, and is consulted for her expertise in both defence and rectification of errors and omission claims. Alex leads the commercial leasing litigation team at BYLD. She has a thorough knowledge and understanding of the law related to commercial leasing disputes and provides advice and representation to her primarily landlord clients on lease default remedies and enforcements; interpretation of various lease clauses; lease renewal arbitrations; and all other disputes involving commercial

leases. Alex has spoke about and written articles in the area of commercial lease disputes, and related topics for The Canadian Institute; the National Creditor Debtor Review; the Six Minute Commercial Leasing Lawyer and the ICSC Law Conference. She is also a regular contributor to Debtor/Creditor Canadian Forms & Precedents (Commercial Landlords' Remedies). Alex is an accomplished advocate both in and out of Court. She has extensive experience before all levels of Ontario Courts; Human Rights Tribunal; and Alternative Dispute Resolution, including arbitration and mediation.

PAUL LOGAN is one of Calgary's most sought-after real estate lawyers, widely acclaimed for his exceptional expertise in the field. He helps clients navigate intricacies of purchase and sale transactions as well as leasing, financing, development, and renewable energy matters with legal precision, coupled with a practical business approach. As a recognized leader, his track record exemplifies excellence, making him the top choice for clients seeking unparalleled advice for sophisticated and complex transactions in Alberta and beyond. He regularly acts for institutional investors, major banks and major conventional and renewable energy companies in all facets of commercial real estate law. Paul is the Co-Leader of the firm-wide Real Estate Group and heads the Real Estate Group in Alberta.

AMY LOURENÇO is a Senior Director and Legal Counsel at Loblaw companies limited within their Real Estate department since 2022. She started her career in construction and leasing litigation which has provided a singular view in how she approaches negotiations. Over the course of the last 20 years, Amy has represented various organizations providing strategic legal counsel and oversight on a broad range of legal matters. As in-house counsel for a prominent Montréal developer, she oversaw the acquisition, financing, leasing, development and disposition of various real property assets as well as overseeing mandates assigned to external law firms. In her current role, she forms part of a team of real estate professionals and oversees the legal aspect of Loblaws' real estate assets and investments for the Québec and Atlantic regions. She is deeply committed to delivering practical legal solutions that drive business success.

DAN LUDLAM has been in-house counsel at Chick-fil-A since 2012 supporting restaurant property acquisition and development. Before then, he represented owners, developers, lenders, power companies, and retailers while practicing commercial real estate law at what is now Troutman Pepper Locke. Dan is passionate about building trust and lasting relationships as the key component of his legal practice. He is driven by purpose and loves being on a team whose goal is to create opportunities for local franchise owners to care for their communities through their business. He genuinely enjoys partnering with business, legal and development professionals to drive mutually successful results by seeking to understand everyone's respective priorities and points of view. Dan lives in Atlanta, but seeks every chance to spend time face-to-face with friends and colleagues across Canada.

MIREILLE A. MALEK is the Vice-President, Legal at Forum, a retail property owner, landlord and developer. Mireille is a member of the Barreau du Québec. She has over 15 years of experience in a variety of commercial (retail) real estate matters, including leasing, real estate transactions, major development and redevelopment projects, mixed-used projects, co-

ownerships, financing and municipal approval processes. Having previously worked as an in-house counsel for both a REIT and a major grocery chain, Mireille has a broad understanding of both tenants and landlords' needs, thus adopting a practical and solution-oriented approach in all of her deals while fostering collaborative long-term relationships. Mireille is a former member of the Board of Directors of the local branch of a major financial cooperative and has also participated in the organization of fundraising events for the benefit of local non-profit groups.

STEPHEN MESSINGER was until recently Senior Partner with the commercial leasing group of Minden Gross LLP, specializing in commercial leasing and development. Clients include North American developers, property and asset managers, retailers, banks, trust companies and pension funds. Stephen was the ICSC 2001 Distinguished Service Award recipient. He is on the Editorial Board for and contributor to *Shopping Centre Leases*, Volumes I and II and contributor to *Shopping Centre Leases Second Edition*. He has also been on the advisory boards of Georgetown University Law Center Advanced Commercial Leasing Institute and Commercial Lease Law Insider. Stephen is one of Canada's most frequently recommended property leasing lawyers by The Canadian Legal Lexpert® Directory and by the Lexpert® American Lawyer Guide to Leading 500 lawyers in Canada. Having been named one of the best lawyers in Canada in his practice area by Best Lawyers in Canada™, Stephen is an honoured recipient of the prestigious Seymore Obront Award for Excellence in Retail Services. Stephen is now head of Messinger Consulting Services.

ANGELA MOCKFORD has practised commercial leasing law for over 25 years, advising both landlords and tenants, large and small, most recently as a sole practitioner. Angela spent most of her career working in well-respected downtown Toronto law firms, with stints in-house with large Canadian companies in between. As Mockford Law, Angela drafts and negotiates retail, office and industrial lease documents of all kinds. She is known by clients and colleagues alike for her passion for the industry and her ability to "get the deal done." Under the name The Lease Maven, Angela also provides private one-on-one or group lease training to legal and real estate professionals, which includes instruction in lease fundamentals and technical drafting. Angela has spoken in the past at the Law Society of Ontario's Commercial Leasing Lawyer "Minute" events, and other industry events in Toronto and Montréal. She is a frequent panelist, current Advisory Committee member and past Chair of the ICSC+CANADIAN LAW Conference. She has published articles on topics as diverse as tenant financing, insurance and indemnities, restaurant leasing, dealing with abandoned goods, and the Aeropostale case. Angela was called to the bar of Ontario in 1997 and to the bar of Alberta in 2006.

MATTHEW NEWELL is Partner at Stewart McKelvey in Halifax, with a practice focused on all aspects of commercial real estate law. He has extensive experience with acquisitions, dispositions, joint ventures, leasing, and financings for clients of all sizes, from startups to banks to REITs from coast to coast. His leasing practice covers a broad range, representing both landlords and tenants across retail, office, industrial, and government. With a deep understanding of transactions and leases from both sides in many jurisdictions, Matt provides practical, business-focused advice to help clients navigate complex real estate matters. Matt

has been recognized as one of the best lawyers in commercial real estate and commercial leasing law by The Best Lawyers in Canada™.

JAMIE PAQUIN is Partner in Daoust Vukovich's commercial leasing department. Since joining the firm in 2006, he has focused his practice and career on representing commercial landlords and tenants in all aspects of commercial leasing transactions and matters. Jamie's experience includes negotiating and interpreting commercial leases for all types of properties, including office, retail, industrial, and mixed-use. Jamie assists landlords and tenants of all kinds and sizes, including REITs and pension funds with national portfolios, regional developers of commercial properties, as well as regional and national retailers throughout Canada. Jamie is a frequent contributor and speaker at industry conferences and seminars including the ICSC Canadian Law Conference, the Six Minute Commercial Leasing Lawyer, and other leasing-related CLE programs and events. He is listed in The Canadian Legal Lexpert® Directory and he is named in the Best Lawyers in Canada™ list.

BRIAN PARKER is Partner at the firm Daoust Vukovich LLP. He has extensive experience advising, and negotiating on behalf of, some of Canada's largest and most active players in the real estate industry. His practice is comprised of commercial leasing of retail, office, and industrial properties, of all classes and types, including in specialized areas such as: mixed-use, medical, live/work, and commercial condominium. Brian is also well versed in construction and design agreements (including bespoke master contracts, supplementary conditions to CCDC, OAA, and RAIC forms, and crane-swing/tie-back agreements), telecommunications agreements (including bulk purchase/point-of-presence agreements, cell tower leases, and rooftop antennae licenses), and ancillary property-related agreements, including property management agreements, EV charging station agreements, parking facility agreements, specialty signage agreements, and more.

SCOTT PIKE is Partner at Stewart McKelvey, Atlantic Canada's largest law firm. Scott has a corporate/commercial practice with a focus in commercial real estate. His practice includes working with a diverse group of clients on a variety of issues from all aspects of commercial leasing to the purchase, sale, financing and development of office, retail, mixed-use and industrial properties. Scott has focused on developing expertise in commercial leasing, representing landlords and tenants in many contexts across Canada, including complex industrial sites and mixed-use projects. Scott graduated with a Juris Doctor from the University of Toronto Faculty of Law in 2014.

BENJAMIN T. RADCLIFFE is a member of Dickinson Wright's Toronto office and Commercial Leasing Group Leader. With a penchant for navigating the intricacies of property leasing law, he serves as a trusted advisor to national and international retailers, as well as major landlords and tenants across Canada, guiding them through intricate leasing matters in commercial retail, office, and industrial spaces. Notably, he's recognized by The Canadian Legal Lexpert® Directory as one of Canada's leading lawyers in the area of Property Leasing law.

MARVIN SHAHIN is Counsel at the firm of Spiegel Ryan in Montréal. During a career spanning more than 30 years, Marvin has worked with some of Canada's most well-known and admired

brands. Marvin advises on a wide range of real estate, franchise, ESG and general commercial matters in a variety of industries, with a strong emphasis in the areas of commercial leasing, real estate development and construction. Marvin offers a unique perspective, whether addressing daily business decisions and risk assessment, planning and implementation of commercial initiatives and programs locally, regionally or across Canada or the issues and negotiation that arises in ESG, leasing, real estate development or franchising matters. He has had the opportunity to teach and share his expertise in a variety of forums including universities and professional training programs globally. Marvin offers strong cross-functional and practical experience to business owners and operators alike.

NICOLE SALLOUM is Vice-President of Admin Service Operations at Farm Boy Company Inc. Nicole leads the Farm Boy real estate strategy as well as manages the vendor relationships for the company. Nicole was part of the Farm Boy transaction team for the Empire acquisition in 2018 and she led the acquisition of Rideau Bakery (a popular local bakery in Ottawa). Prior to joining Farm Boy, Nicole was a licensed paralegal at Gibsons LLP.

RANDY S. SHAPIRO, K.C. has been practicing extensively in the area of commercial leasing since 1999 and is well-known for his leasing expertise in Western Canada. Randy has negotiated everything from complex anchor tenant leases, commercial retail leases, gas station leases, office leases, mixed use leases, commercial condominium leases, industrial leases, and telecommunications tower leases. Randy has acted for both national landlords and tenants, as well as local landlords and tenants of all sizes. Randy has actively participated as a presenter at the ICSC annual leasing law conference in Toronto since 2007. He is on the conference organizing committee and has been presenting the legal update for Western Canada since 2017.

CORY SHERMAN practices in the Real Estate & Development Group at Cassels. He is co-lead of Cassels nationally recognized Property Leasing Team, specializing in commercial lease negotiations. Cory represents many of North America's largest national and international retail and restaurant chains and several of this country's largest real estate developers. He also acts for numerous independent developers who operate on a smaller scale. In recognition of his work, Cory is considered by Lexpert® to be one of Canada's leading practitioners in property leasing and is consistently included in The Best Lawyers in Canada™ as one of the best solicitors for real estate and leasing. Cory has lectured extensively at ICSC, the Canadian Bar Association, and other professional bodies and conference organizations. Cory is a leader in his field and has twice chaired the ICSC Canadian Law Conference.

MICHAEL VINER is the Director, Legal at Choice Properties Real Estate Investment Trust (TSX: CHP.UN), one of Canada's largest REITs with over 700 properties valued at approximately \$10.6 billion. In his role, Michael works in partnership with the company's Investments, Corporate Finance, Development and Asset Management teams, advising on transactional, development and operational matters for the company's retail, industrial and mixed-use portfolio. Prior to joining Choice Properties in 2023, Michael was the General Counsel at one of North America's leading commercial bakeries. Michael graduated with a Juris Doctor from Queen's University in 2015 and was called to the Ontario Bar in 2016.



2025 ICSC+CANADIAN LAW Speaker Biographies

LIZA VOLPIANA is a founding Partner of Sampson Davie Fane Volpiana LLP. Liza's practice focuses exclusively in the area of commercial real estate. Her practice involves advising clients on a wide range of real estate matters, including acquisitions, sales and financings of industrial, office, retail and residential properties, both tenant and landlord side leasing and all stages of the development process from rezoning through to building occupancy. Liza has authored and co-authored several articles that have appeared in industry publications. She is also frequently a speaker at real estate seminars, including a previous ICSC Canadian law conference.

KAREEM WEBSTER is Legal Counsel at McDonald's. Prior to transitioning to a commercial/technology practice in the Commercial Practice Group at McDonald's, Kareem was in the company's Real Estate Practice Group on a wide range of commercial leasing matters and commercial real estate transactions. He has extensive experience drafting and negotiating commercial leases and ancillary lease documents, and agreements of purchase and sale. Kareem has extensive experience providing strategic advice to clients in various business units. He is a member of CAN-TECH and McDonald's BIPOC Steering Committee.